Delta, Boeing to Test RFID on Engine Parts

Airline hopes to improve inventory tracking: aviation industry seeks common standards

Delta Air Lines Inc. and The Boeing Cu next month plan to start testing the use of radio frequency identification tags to track airplane engine ports - a trial run that may herald widespread RFID adoption by airlines and suppliers of aircraft components

The test at Delta dovetails with plans by Chicago-based Boeing and rival aircraft makor Airbur SAS to jointly do. velop RFID standards for the aviation industry. Boeing and

Toulouse, France-based Airbus will host the first of three Global Aviation RFID Jonams in Atlanta this week to start the standardization process with airlines and suppliers. Similar meetings are planned in Hong Kong and Munich

Kenneth Porad, program manager for Boeing's automat ed identification program, said his company and Airbus have decided to "speak with a single voice" on using RFID tech-RFID, page 61

CA's Kumar Resigns; Some **Users Welcome Departure**

He should get out of the way one user says

on Friday of Sanjay Kumar's departure from Computer Associates International Inc. disheartened liked his focus on improved customer

service. But it



prised he was staying on with the company," said Erica Harzewski, a Temocula, Calif.-based Kumar, page 16

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pleased others who had been concerned about his oversight

'Open-Source' Solaris Plan Draws Lukewarm Response

Some analysts doubt Sun's move to extend Java model to OS will appeal to corporate users

BY PATRICK THIBDOGAU Sun Microsystems Inc.'s an nouncement last week that it plans to make Solaris an ing system was met with mixed reactions from users and skepticism from open-source advocates.

Tru totally nonphissed by the announcement," said Dale Pickford, chief infrastructure ufficer at Ocwen Technology Xchange Inc., the technology subsidiars of financial services company Ocwen Financial Corp. in West Palm

Ocwen last year consolidared around 140 servers into several high-end Sun servers. running Solaris - one with more than 100 processors. For smaller servers with four or fewer t'PUs. Linux on Intel is suitable, Pickford said. But for systems larger than that, "the Spare [processor] and Solaris environment really comes into its own," he said. "And once you start playing at that level arrenan, you don't want to be messing with the OS" Terry Verity, CIO at Seneva College in Toronto, runs on

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COMPANIES THAT PUT VOICE ON THE NETWORK CHOOSE THE COMPANY THAT BUILT THE NETWORK

When voter pins date on a serum refereds, some remarkable finding can happen. Instead of managing different flavors of PIEX from location to scatter, you can intended enveloping from one place, saving time and money—rots or more mineage on IT staff shore. And with ow 20 years of provine memority generating excessions. Class to last become the standard for militiars of voice IF users amount the world IT is ship over half of the GIESAL 500 have closure. Class to sethink the way they.

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Faster than the fastest gun in the West who's holding fast to fasting while he fast-forwards fast and furiously.

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When it comes to date backup and recovery, you want a relable, high-performance solution you can count on. That's why we've created BrightStor ARCserve Backup Release IT, featuring the very latest in storage immovators. BrightStor ARCserve Backup is fester and easier than ever, enhancing both efficiency and productivity. And with CA's superior technology, you can be confident your files are properly backed up and will easily be restored should a dissister occur. For more information, go to ca.com storage arcserve.







Refurnishing the Supply Chain in the Technology section: A \$14 million

warehouse and transportation system over haul at office furniture maker Haworth Inc. cut costs significantly, paying back the initial investment in just nine months. Page 39



06.0704

Bridging the Financial Skills Gap promit focus on cost-curring many IT

staffs still lack the financial skills needed to track project payback. But some com panies are changing that situation. Page 45

NFWS

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- 7 Some SQL Server users say the elimination of fees for fail-over databases could give Microsoft an edge over Oracle.
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COMPLITERWORLD HONORS 2004

This year's select HONORS FINALISTS found new ways to cut waste, advance their stries and, in some cases,

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OPINIONS

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covered up.

- 52 Paul Glen wonders how you know when an IT project has gotten to "done."
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A New Chapter in Malware

SECURITY: The Witty worm represented some scary malware firsts and is likely a harbinger of threats to come. IT professionals need to understand Witty and what it did writes Counterpane CTO Bruce Schneier.

Why Is This Project So Expensive? DEVELOPMENT: A coder on the front lines wonders why we don't design software with

the future in mind. O Quickt ink 47071 Letter of the Law: E-Document Retention Policies

IT MANAGEMENT: There are no one-size-fitsall policies, but Steven C. Bennett of law firm Jones Day offers advice on how to craft the best document-retention policy for your company. O QuickLink 47147

How to Justify Security Training SECURITY: Training can provide a lot of organizational and personal payoffs if you know how to sell the idea to management. One of these ideas might get you signed up for that class or conference you want to attend. C QuickLink 47097

Wanted: Managed Storage Service Suppli STORAGE: To keep its staff focused on core competencies, a global law firm turns to Sun rosystems to manage its 20TB SAN.

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Symbol Pays \$40M To Settle Probes

Symbol Technologies Inc. said it will pay a total of \$40 million to by the U.S. attorney in New York and the U.S. Securities and Exchange Commission. Holtsville, N.Y.-based Symbol said the settioments will let it avoid crimi charges, although the SEC did file a civil action charging the comparry with securities fraud and other tions. Similar charges were ed against 11 former Symbol

Symbol also has agreed to setthe two shareholder class-action suits by paying \$1.75 million in cash plus stock valued at a total of \$96.25 million, it still faces two other shareholder suits over counting irregularities dating sck to 1998. But CEO William Nuti said Symbol's new man nt team has "succeeded in ing the vast majority of our dems behind us."

IT Glitch Delays

Bank's Processing Royal Bank of Canada disclosed that a computer glitch was delay ing of depa ing its processi hdrawals and payments, lear to-date account balances. The rente-based bank said the probs began "during a routine proning update" to one of its ns. The glitch forced bank hers to recheck and verify to

Intel Increases 02 Revenue Forecast Intel Corp. raised its second-

arter revenue forecast to the high end of the range it previou had prodicted, citing strong flash ory demand. Intel now expacts revenue of \$8 billion to \$8.2 billion, Chief Financial Of cer Andy Bryant said sales of PC processors are running 19% high or than they were in last year's second quarter, which is in line

AT DEADLINE | Canadian IT Execs Sav U.S. Peers Are Overpaid

Suggest high wages fuel offshore moves: Canada benefits as a nearshore provider

SK A GROUP OF Canadian CIOs if they think U.S. IT -workers are over paid. After the laughter dies down, there will be a lot of affirmative head-nodding. "They are grossly overnaid. certainly relative to Canadian

scales," said Allen Borak, vice president of information systems at Canadian Pacific Railway Ltd. in Calgary, Alberta. 'It's quite astounding." Borak, who's completing an IT compensation study comparing wage rates, said IT manager salaries in the U.S. are as much as 25% higher than those for similar positions in Canada after being

adjusted for the currency exchange rate. "I was surprised by the difference" he said Some Canadian CIOs suggest that a key reason U.S. workers are facing a larger offshore threat than their northem counterparts is because of their high pay. They see evidence of such high wages. when U.S. providers bid on consulting services with bourly rates of \$200

"The American market is overheated," said Michael Finlayson, national manager for information services at Toyota Canada Inc. in Scarborough. Ontario. And IT is "adding high costs into an organization

as a whole," he said. Looking Offshore But Canadian IT executives aren't ignoring the offshore option, which their U.S. peers use to reduce labor costs.

Alex Federucci, senior manager of information systems and services at Talisman Energy Inc., an oil and ros company in Caleary, said that although offshore pricing pressure has

yet to affect Canadian IT salaries, she expects that it will Talisman outsources 90% of its IT labor but owns the assets, which outsourcers manaste in-bouse. Federucci said she's interested in taking some low-risk IT services work offshore. "I think the price is yo-

ing to go down on the commodity business " she said But because of its lower IT wages and an exchange rate that puts the Canadian dollar at about 25% below the U.S. nearshore outsourcing destination for U.S. companies. RIS Resource Information

dollar. Canada is an attractive Systems Inc., an application development and maintenance

U.S. IT workers] are grossly overpaid, certainly relative to Cana-dian scales, It's quite astounding.

ALLEN BORAK, VICE PRESIDENT OF IS CANADIAN PACIFIC RAILWAY

outsourcer that sponsored a CIO conference here last week, is seeing steady growth in nearshore work from the U.S.: Two years ago, it accounted for none of its business now it makes up 15%. The Calgary-based company estimates that Canadian IT salaries are about 30% below those of U.S. IT workers, before the exchange rate is considered.

But even RIS is going offshore to lower costs, having opened a facility last year in Romania. Workers there are paid about half as much as

their Canadian counterparts. Indeed, Borak, who uses RIS for some application development work, wants the company to shift more work to Eastern Europe to give him a "blended rate" that could lower his development costs by as much as 20%

Some Canadian IT managers said many IT positions especially those that demand ERP skills, could see a ware increase. "Truly qualified people are difficult to find," said lanet Topic, vice president of IT at Trimac Corp., a Calgarybased transportation company. U.S. componies are also in need of people who have ERP experience, and some firms look north for them, Topic noted. "They actually recruit out of Canada," she said, adding that some Canadian workers up to the U.S. for those jobs and the higher pay. O 47346

One Canadian's View From Above where you spec it and send it.

Peter Thompson founded RIS Resource Information Systems in 1979 as an application supd and maintenance com RIS now employe about 400 ixers and does about 1546 of its business as a nearshore outsourcing provider for U.S. corr paries. In an interview lest week, Thompson, president and CEO of RSS, assessed the effect of offshore and nearshore work on U.S. IT wages.

ow can nearzhere provide empete against offshore o zilone in india with their or prices? In applicat issue for the locken companies is that the problems are occur ring when they are asleen. Com panies want instantaneous in mation. Application support and maintenance doesn't work offshore. We use a Romanian firm as our offshore option. But we funnel things there. We con vertices and enhancements

You've expressed the view that workholds, there shoe be equal pay for equal work. Can you elaborate on that? This is my view long term, I thick the Internet is the great equal er, and there will come a point whether you are living in inc is or China and are doing IT work, that you will get paid the same, more or less. There are geographic differences. You will

sident and CEO of RIS

get paid more in New York City than in Buffalo, but the huge differences will disappear.

So, what's your mossage to the U.S. IT worker? I wouldn't worry. I think the value of the U.S. worker will always be business-related. The U.S. IT worl will be designing the applica-tions for the business, testing them, putting them in. They'll

ilty skills - infraport - do you expect in the U.S. to fall to ich global rates? No. W I think will happen is the Inc rates will rise. Their wages will come up. We're alreads ing that. They are having high mover, I don't think [North

One Year Later, California Identity Theft Law Remains Low-key

The regulation hasn't spurred predicted lawsuits but has increased awareness

BY JANKUMAN VI JANAN Nearly a year after California's landmark SB 1386 identity theft law went into effect. there has been none of the troublesome litigation that had been predicted to come

in its wake But the law has raised overall corporate awareness of the need to have strong privacy protections in place, legal experts said last week.

SB 1386, which went into effect July I last year requires companies that do business with California residents to innames, in combination with personally identifiable information, have been accessed by an unauthorized person [QuickLink 39515]. Some legal experts had expected the law

to open a floodcate of trouble.

especially because of the am-

its provisions For instance, the law calls for companies to encrypt data but doesn't specify what level of encryption is considered legally acceptable. Similarly, the law isn't specific about the obligations of the IT organization, mandating only that companies notify customers when "it is reasonably believed" that personal informa-

tion has been compromised. **Educational Impact** To date, there have been no publicly disclosed cases in

which the provisions of the law have been tested in court "It appears that it didn't have quite the impact that was expected," said Arshad Noor, CEO of StrongAuth Inc., an identity and compliance management company in Cupertino. Calif. "There have been no lawsuits and no court cases

But it would be a mistake to take that to mean the law has

[so far]*

not been effective, said Don ald Harris, president of HR Drivery Solutions Ltd. a Mou-York-based identity management consultancy. "Companies are trying to do whatever they can to avoid say kind of litigation or enforcement" un-

der SB 1386, said Harris, who conducts compete workshops on the issue. "The very fact that the legal

risk posed by the law has eaused companies to enact protective and responsive measures" demonstrates its value, echood Frin Kenneally a

forensic analyst at the University of California, San Diego. "Many organizations, if they have a good and well-funded staff of security professionals. are adding SB 1386 to whatever other compliance require-

ments they have in effect." said Stephen Wu, president of InfoSee Law Group PC in Mountain View Calif The IT department at Latham & Watkins LLP, a Los Anordes-based law firm is one example, "We've conducted

SR 1386 awareness training, reviewed our systems and databases that the law and have determined how we

would respond in the event of a breach," said Eric Goldwich the firm's manager of

technology And though no suits it has gotten companies to personal information, said

have been filed under the law, proactively notify customers of security breaches involving Christopher Pierson, an attorney at Phoenix-based Lewis and Roca LLP. "There are some companies that are still waiting for case law to be

California's SB 1386 privacy law

established" to fully implement SB 1386 requirements Pierson said. "My advice is to err on the side of caution and not be the first test case for 1386 * O 47344

Microsoft Puts SOL Server in Line With Rivals on Backup Databases

Microsoft Corp. last week began letting SQL Server users who have Software Assurance contracts set up fail-over databases at no extra cost, a new policy that some customers. said could give Microsoft an

edge over Oracle Corp Microsoft last month announced that it would no longer charge Software Assurance customers for backup database servers, provided that the systems remain off unless the main database crashes or is corrupted and that they aren't used for processing on a regular basis.

Previously, users had to nov a variable fee to install a backup SQL Server database for disaster recovery purposes. said Sunny Charlebois, a product manager in Microsoft's worldwide licensing and pric-

"Our customers have told us that disaster recovery is an issue that matters to them." said Charlebois, who wouldn't disclose the earlier fees. She added that Microsoft's licensing policy now is "consistent with the competition."

Both Oracle and BM Mi. crosoff's main database rivals said they don't charge users extra for so-called cold-back up servers. However, Oracle limits the use of fail-over databases to 10 days per year, after which users have to buy a full

Weighing the Options Tesseo Technologies Inc., a Hunt Valley, Md.-based yen-

dor of wireless products, uses both Oracle and SOL Server. But Hal Kuff, Tessco's systems and network manager, said he will consider directing future purchases toward SOL Server because of the new fail-over policy. For example, Tesseo's IT staff is re-examining a plan to

run a new supply chain application on an Oracle database. "The Oracle test and disaster-recovery license model anpears to be significantly more rigid." Kuff said. "We're wondering why Oracle is not taking a superior position in pracing," Tesseo could save money by going with SQL Server, Kuff

said, although be declined to lim Prevo. CIO at Green Mountain Coffee Roasters Inc. in Waterbury, Vt., said the new approach on SOL Server might entice him to sten up for the Software Assurance program, Green Mountain runs both SQL Server and Oracle databases but is consolidating on Microsoft's technology. The licensine change "validates our decision to roll out all new platforms on SQL Server," Prevu said. Ultimately, both vendors handle the configuration of

cold-backup servers in much the same way, said Charles Garry, a Meta Group Inc. ana lyst. But he added that Microsoft's new policy seems to be more lenient than Oracle's

Jacqueline Woods, vice president of global pricing and licensing strategy at Oracle. said Microsoft's move merels brings its fail-over policy for SOIL Server in line with Oracle's. Woods said it's unlikely that an Oracle database would crash unless a major disaster brought it down, and she added that it shouldn't take

more than 10 days to brine a primary database back up. In addition, if a primary database server remains down and its backup is kept running as a replacement, a company wouldn't have to pay for an-

other Oracle license because it would already be covered by the existing one. Woods said. O 47324

Database Licensing Policies

Users who have Software Assurt tracts can store copies of their date cold-backup servers that must be turned off until need.

The new policy places no time limits on the use of secendary databases when they're needed.

ORACLE ** Users can cluster tegether two database servers and bring the backup one online if the primary database fails or becomes corrupted

A full license has to be beught for the secondary database it's used for more than 10 days during a calendar year.

Sears Finalizes IT Pact with CSC

sare. Roebuck and Co. said it has zed a 10-year, \$1.6 billion IT infrastructure support services outsourcing deal with Computer ces Corp. The contract's value is \$400 million less than Sears predicted when the retailer disclosed that it was negetiating w CSC [QuickLink 45543]. Sears all" of the 260 IT staffers who nage its systems now, with the es due to start on June 12.

Oil Company, IBM Ink Outsourcing Deal

announced that its Business resulting Services unit has ed a seven-year deal to take over the management of some ac-counting functions at Marathon Oil Co., as well as the syste that support the operations. The se of the contract wasn't dised Marathon said the deal will de the addition of new techgy "beyond that which Mara-

Trial Starts in DOJ's

Suit Against Oracle antitrust lawsuit that the U.S. partment of Justice filed in an not to block a takeover of Selt Inc. by Oracle Corp. is scheduled to go to trial today at U.S. District Court in San Fra cisco. Oracle last week cla that the DOJ's case is built arou the most confusing, mean operations. Rick Lane, president of Newton.

Network Associates Gets E-mail Patent

Notwork Associates Inc. said it has been granted a U.S. patent on various techniques used to filter nted e-mail. The Santa Clara, Calif.-based corn

C ON THE MARK

HOT TECHNOLOGY TRENDS, NEW PRODUCT NEWS AND INDUSTRY GOSSIP BY MARK HALL



Don't Monitor Servers. Look at Your . . .

ness operations instead. That's the conclusion of Gordon Arbesman, network administrator at The Worker Benefit Plans of the Lutheran Church-Missouri Synod in St. Louis. Arbesman used a 3.0 beta release of the eQ Management Suite from Heroix

Corp. to watch the condition of a critical business application for \$0,000 church members participating in a variety of benefits programs. And he's upgraded nearly 30 servers, with the final release due out today. Arbesman

says that if you just watch the condition of individual servers, you may miss something important. For example, an ailing process that runs overnight on a separate server is unlikely to be noticed unless it's logically tied to the overall health of the application, which is exactly what eQ 3.0 does. He says the improved graphical presentation of the monitoring software gives him and line-ofbusiness managers a quick view of the bealth of vital Mass-based Heroix, says the upgrade also adds expanded trend reporting to help predict server performance

WFi Workplace bouncing and determine how effectively your multiprocessor servers are running. Arbesman hopes

Heroix will soon add dash board capabilities to eQ because his CIO keeps bugging him for a quick "speedometer view" of overall operations, Good idea, Heaven help us if ClOs start playing with the monitoring tools themselves

Wi-Fi is wonderful until you discover that strangers can get net-

work access while whirey executives can't. That's when you might consider evaluating WiFi Workplace, wireless network management soft ware from Newbury Networks Inc. in Boston. The technical trick, according to CEO Michael Maggio, "is to be able to look at the air" like traditional network management tools can look at a wire.

But it ain't easy. Wi-Fi's radio frequency signals travel hither and you. through 3-D

space with what can be generously described as impreci-

bury's sensors feed data to the server-based WiFi Workplace management software, which builds graphical maps of the strength of signals. With that information, network managers can set poli-

cics about who can use Wi-Fi access points in physical locations whether outside on a lawn or inside a conference room. Maggio dubs it "air traffic control for Wi-Fi." WiFi Workplace can also be used to optimize access point coverage, since you can actu ally see bow effective signals are. Shipments are set to begin in September, with pricinv starting or \$18,995

"Actionable intelligence" gets a boost . . .

.. this mor with a deal be-tween Somerweed Sand inc. and In-O'Tel the week ture capital arm of the CIA. According to Spotfire President Rock Gna.

toyich, In-O-Tel is make ing a small equity investment in his company, licensing its DecisionSite guided analytics software and assisting in the development of text-mining tools for agencies involved to national security. With DecisionSite analytics, intelli gence analysts can quickly visualize mounds of structured and unstructured data into meaningful scenarios. sharing them with other ana

lysts via browser-based DecisionSite Posters. Gnatovich says the ability to visualize the vast amounts of data available to the intelligence community less "the besin make a comeback." That means analysis will be able to more quickly choose a course

of action. Watch out, Osama. We're coming

Trust, but verify vour incoming . .

... e-mail with today's 4.1 upgrade to CipherTrust Inc.'s IronMail appliance. Trusted-Source is part of the new release. It's a dynamically updated list of e-mail sources that exhibit good e-mail behavior, such as protocol compliance, where the IP address matches the domain of the mall sender. It also lists mailing sites that abide by end-user unsubscribe requests. In addition, the upgrade adds more graphical reports and increases quaran tine space for suspect mail.

Tighten Web services security . . .

... with the XS 40 gateway from taPower Technology Inc. in Cambridge, Mass. The device secures XML and Web services components to an acplication by ensuring the integrity of a code's source as well as its function. The 3.0 software release adds support for application build policies developed in the open-source Eclipse develop ment framework as well as IBM WebSphere Studio. It bolsters its authentication service through access controls that can determine what each user is permitted to do within an application. It also improves the performance and reliability of applications that use a mix of Web services and MOSeries components. The appliance integrates with traditional net-

DatePower's XS 40 nate work frameworks such as Computer Associates' Unicenter and IBM's Tivoli, Pricing starts at \$65,000, and it's available now O 47325

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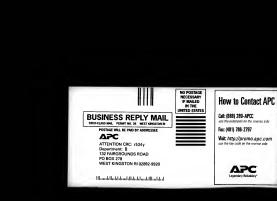
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> Oliver Rist, Senior Contributing Editor Brian Chee, Industry Expert InfoWorld, 3/12/2004

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Microsoft Security Exec Details Windows XP Service Pack Plans

The release, due this summer, places strong emphasis on firewall capability

ICROSOFT CORPS latest security efforts are focused on Service Pack 2 for Windows XP, which is due

this summer. Mike Nash, vice president of Microsoft's security gy unit, recently discussed SP2 and the company's security strategy with Comput erworld. Excerpts from the interview follow:

What guidance can you give II pros about Windows XP Service Pack 2 breaking applications? Making sure that we're doing things to make XP SP2 compatible with key customer scenarios is a top priority for us. One of the things with the new firewall in Service Pack 2 is to make sure that it's compatible with more scenarios so that it

can be turned on by default

and left on by the customers. There may be some cases from a security perspective where we're doing things that change the behavior of the opcrating system.... There may be certain cases where security and compatibility are at odds, and we're going to focus on security, because people really need us to be focusing on security. . . . The most important thing customers should be doing right now is planning for their rollouts of Windows XP Service Pack 2 which means testing it today

so that if there are issues, we

get that feedback now so we

have a chance to respond to it before we ship the product. How important is the firewall in Windows XP SP2 for compa that already have network firewalls? When your machine is always inside the network, the

primary thing that the firewall's going to do is protect your machine from another infected machine that was

brought inside the network. If you have a laptop that comes in with an infection. the edge (network firewall I can't belp you. But your machine will be protected from that attack. So I never turn

> The other thing that will barren if a machine comes in with malicious code on it,

its ability to propagate can be somewhat slowed down by having a firewall there. The primary place it makes a difference is for machines that are checking in remotely. We know a number of situations where an end user VPNs into the corporation and didn't have a firewall turned on. That machine is both out on the Internet but inside the (corpo-

my firewall off.

time. Think of it as redefining "edge of the network."

Will XP SP2's firewall work with other personal firewalls? It is designed to support multiple

firewalls, ours and a third party's, at the same time. Practi cally speaking, if you're using a third-party firewall and you're comfortable with its level of protection, that's a fine answer. Our primary goal is to make sure that customers have a choice.

I think one of the key benefits of our firewall is that it can be managed using group policy... In Windows XP Service Pack 2, we've done work to make the firewall manage able using group policy with Active Directory but also allow it to support multiple profiles. So I can set my policy to a rule that says, "When the machine is inside the corporate network, allow it to do more things even though the firewall is still on. When that machine is not on the corpo-

room or in someone's home increase the level of protection because I don't have the corporate edge protected for that machine," That's something that an administrator could do by policy based on what's appropriate for their

one at a large Microsoft customer that makes wear systems for the government told me he bolloves that perfect poltware can be written. Is there any chance you'll rewrite Windows to take advantage of what you've learned about security? I'm not a person who believes that that kind of scale, because there's always going to be some level of vulnerability.

perfect software is possible at Pragmatically, certainly we do everything we can to make sure that we're training our engineers on how to build and design secure code, making sure that we're testing our software and making the software configuration as secure as possible. But there are go-

ing to be vulnerabilities in software, and therefore the approach is to make sure that we create essentially countermeasures to make sure that even if there is a vulnerability, we can isolate the system software or the application from the multicious software that might try to attack it and drive more resiliency of how that software behaves under attack.

Does that approach represent a change in strategy? I wouldn't say it's a change in strategy as much as I would say it's a change in emphasis. Isolation and resiliency was something that we always understood. Being more pragmatic about bow it could be used is what's different. If you look at why did we do Windows XP SP2. the original idea was, with the firewall built into Windows XP turned on, a customer wouldn't have been attacked by Blaster, even if they'd never

installed a patch in their life. We'll of course always work to improve quality. We're not letting up the gas at all on that. But as you go in and perhaps fix some of the quality issues, there is the risk of breaking things. You can introduce more problems, so you have to do that in a measured way. O 4774B

rate network, and it's sitting in Microsoft Sees Need to Escalate Efforts in Security War vendors" as well, he said. Charney said the notestial for

A Microsoft security executive said last week that the threat of potentially more destructive viruses makes it difficult to cover whether the company is winning the war to protect its products from malicious attacks. "it's hard to tell because we

havon't seen some throos yet that may reshape the dynamics. Scott Charney, Microsoft's chief security strategist, said during an interview with Computerworld at a company security summit here. We haven't seen polymorphic visuses were much that change their signatures on the fiv. The existing set of tools doesn't work with that. That's not just an issue for us, but ifor) the antivious

more destructive viruses that could format or encrypt drives on the fiv has made him a propri of backing up data. "Hard drives became so reliable that people stopped backing up," he said. And the industry stopped telling peop to back up. Now I'm a

huge proponent of it. I'm telling people to back up again, because we know that WILE IS COMISON Chamey said Microsoft products are becoming more secure and easier to

former feedback has shown that the company is starting to make a ference. "But we need to stay the course," he added. "We need Microsoft has been review

and referre the Toustworthy Computing initiative it launched over two years ago, adding recurrements for an must training to bein software engineers keep up with changing threat models, accord ang to Charmey. He said the comos rry has also been test-

ing a survey tool to more objectively me.

their security and privacy training to their day-to-day work. Charney said Microsoft has so launched a project called the Trustworthy Computing Inquiry Board, modeled after the Nation al Transportation Safety Board. Microsoft currently does root cause analysis, he noted, but that may not be enough. Some of his staff members took a course to learn more about the NTSB's methodology, which involves analyzing the series of events that occurred before and after an ac-

cident to see if it could have been ented, Charmey explained. They're trying this process to see what the report looks like in comparison," he said. "We conlinue to try and think outside the

- Carol Shup

CUT YOUR IT BUDGETS. NOW

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Purchase a subscription to the Java Enterprise Developer Promotion and get a free Sun Fire V20z AMD Opteron-based server today.







Accenture Awarded **DHS Border IT Deal**

The U.S. Department of Homeland Security said it has picked a team of vendors led by Accenture Ltd. to design, install and support a visitor-tracking system for land border crossings. The contract could be worth up to \$10 bellion over 10 years. The system, called US-VISIT, needs to be in place at the 50 busiest land crossings by year's end, the DHS said. (For more on US-VISIT, see Pimm Fax's column on page 26.)

Nortel Sees No Fast

End to Restatement Mortel Networks Corp. said it won't finish a restatement of its 2003 financial results and report this year's first-quarter numbers by June 30. Brampton, Ontario-bas Nortel also said that the Reval Canadian Mounted Police are reviewing its accounting to see if an igation is warranted. Nortel already faces a criminal probe in the U.S. and investigations by reg ulators in the U.S. and Canada

SCO Ends Dispute With Key Investor

The SCO Group Inc. said it will buy back preferred shares held by BayStar Capital LP for \$13 million plus 2.1 million common shares. The deal resolves a dispute between SCO and Larkspur. Calif based BayStar, which has criticized the Lindon, Utah-based ver dor's Unix software business and the high-profile stance that SCO adopted in its legal bettles against Linux vendors and users.

Short Takes

Natick, Mass.-based CRM vendor INC has bought Minne apolis-based Firepond Inc.'s Brightware unit, which makes e-mail response management and customer service chat tools. The price wasn't disclosed.... tE 1 Williams, ME in Seattle said if has acquired MagniFire WebSystems inc., a firewall wender in New York, for \$29 million,

EMC Packages Centera With Software, Services

Disk array bundles provide storage for compliance efforts

We cover haday plans to announce three technology bundles ■ that combine its Centera fixed-data disk array with software and technical services for storing e-mail and documents to support regulabets compliance intrations The preconfigured offermes include e-mail archiving tools from EMC's Legate Software division, plus document archwing and retrieval soft ware from the storage vendor's Decumentum unit and

Mobius Management Systems inc in Rive N.H. FMC said the bundles can be used stand-alone or as part of information life-cycle manage ment (ILM) applications that also involve its mainstream Symmetrix and Clarison arrays and its Celerra networkattached storage devices

The combined offerings Microsoft Tightens Links Between Office, CRM Apps

Microsoft Corp. in August plans to add features to its CRM software that are de-

sumed to offer users tighter integration with Office 2003 The software vendor last week announced that it's developing an add-on feature puck for its Microsoft CRM L2 applications, which were released in December, Existing users will be able to install the new functionality without paying any additional because fees, according to Microsoft Microsoft is using its Office

Information Bridge Frame work, which is based on Web services technology, to ingive users more of a plug-andplay approach to buying stor ape hardware and software than does the a ta carte sales model that FMC typically uses, said John Gabernat, the vendor's director of global solutions for completing and enterprise content management.

Patched Together

CareGroup Inc., a Boston based company that operates six laospitals, uses Symmetris, Clarison and Contera devices as part of an ILM system for storing radiology images, pa tient records, e-mail and data from PeopleSoft Inc's ERP applications. But CIO John Halamka said his staff cobbled together the ILM setup the hard way without the benefit of a nack west ofference

EMC's announcement should be "very good news" for users that haven't adopted a do-it-yourself strategy yet. Halamka said. He added that CareGroup over the past three swars has combined EMC's storage hardware, Cisco switches and middleware in

crease ties between the CRM applications and Office 2003. Find users will be able to create and track sales letters and retrieve customer-related data in Office without having to switch back and forth between that software and Microsoft

CRM, the company said. It's a way to have fewer clicks to pet information," said Holly Holt, group product manuser for Microsoft CRM within the vendor's Business. Solutions unit For instance when a user is writing a letter to a customer, a separate win dow will per up and provide data about previous dealings with the customer. Helt said.

WHAT EMC IS OFFERING

Software Legato Email/Laminer for Exchange and Notes

 Documentum Content Server Compliance Manager Records

· VewDirect FCM Services

· EMC-ristatation and project management services · Joint EMC Webius data

an effort to address the regulatory requirements of the Health Insurance Portability and Accountability Act CareGroup's storage-area network backs up data from 175 Windows servers and 25 clustered Univ systems, stor ing X-rays and clinical records that are new or less than a year old on the high-end Sym metris arrays. Files and im

ages that are less than 10 years old are stored on Clarifon devices. Once they surpass the Similarly, closer links between Microsoft CRM Office and Microsoft's Windows SharePoint Services collabora tion software should help speed the creation of sales

proposals, she added There will also be chonees to the client administration tools that help manage enduser privileges. IT staffers will be able to configure the way tem so users can access calendar information while working off-site but be restricted from savirus customer data locally, Holt said. In addition, data synchronization can be stop gered based on the type of in-

formation that's involved The feature pack will fix some basic shartcomings in the CRM software, but it's just a "buby step" for Microsoft said Sheryl Kingstone, an ana

to year mark the records are shifted to Centera

Holomka wouldn't desclose the cost of the project, but he said CareGroup is saving more than \$3 million a year. Most of the savings can be attributed to not having to publish patient records on paper and ra

diological images on celluloid "New the entire openies. tion runs on electronic records," Halamka said, "Our system will show you which X-ray has been shot and what class of storage it lives on Se if you click on something shot yesterday, you get it immediately If it's something shot a year ago, you get it in 30 seconds. If it was shot 10 years

Peter Gerr, an analyst at En terprise Storage Group in Mil ford, Mass, said FMC's new packages may give users in regulated industries a level of comfort on compliance.

"They're also proving that they're working to integrate their acquisitions," Gerr said "I don't think it's a mistake that two of the three bundles include Legato and Documen-

EMC didn't disclose its pricing for the new bundles, say ing that costs will vary widely depending on the configuration O 47339

lyst at The Yankee Group in Boston, Kingstone noted that she's awaiting better off-line performance with Microsoft's Outlook e-mail client as well as additional sales, service and marketing carabilities "A big problem with Microscoft CDM has been perfurmance and us ability," she said. O 47353

MICROSOFT CRM Other New Features # Microsoft Mobile CRM



Accenture Awarded DHS Border IT Deal

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EMC Packages Centera With Software, Services

Disk array bundles provide storage for compliance efforts

BY LUCAS MEARIAN MC CORP today plans to appounce three technology bundles that combine its Cen tera fixed-data disk array with software and technical services for storing e-mail and documents to support regulatory compliance miriatives.

The preconfigured offerings include e-mail archiving tools from EMC's Legato Software division, plus document archiving and retrieval soft ware from the storage yeodor's Documentum unit and Mobius Management Systems Ioc. in Ryc. N.H. EMC said the bundles can be used stand-alone or as part of

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Microsoft Corp. in August plans to add features to its CRM software that are designed to offer users righter integration with Office 2003. The software vendor last week announced that it's developing an add-on feature pack for its Microsoft CRM 1.2 applications, which were released in December, Existing users will be able to install the new functionality without paying any additional license

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proposals, she added There will also be changes to the client administration tools that help manage enduser privileges. IT staffers will switch back and forth between be able to configure the system so users can access calendar information while working off-site but be restricted from clicks to get information," said saving customer data locally, Holt said. In addition, data synchronization can be stargered based on the type of in-

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lyst at The Yankee Group in Boston. Kingstone noted that she's awaiting better off-line performance with Microsoft's Outlook e-mail clieet as well as additional sales, service and marketing capabilities. "A big problem with Microsoft CRM has been performance and us-



Offshore Threat Debated at **Hearing on Network Security**

Vendors put on defensive before House

BY GRANT GROSS

Offshore software develop ment is one factor behind the escalation of exploitable net work vulnerabilities, according to testimony at a bearing on network security before a U.S. House subcommittee last

Software companies must add more controls to the development process for software produced outside the U.S., said Steve Solomon CEO of Citadel Security Software Inc. in Dallas "Software development or-

ganizations should be required to have all overseasdeveloped software examined for malicious capabilities embedded in the code." Solomon told the House Government Reform Committee's Subcom mittee on Technology, Information Policy, Intergovern mental Relations and the Census. "Industry and covernment must work together to develop some form of stan-

dard or review process to address this growing threat." Solomon's comments were rebutted by representatives from Microsoft Corp. and Ju-

niper Networks Inc. "It really doesn't matter where software is developed." said Dubbe Bienborn, vice president of Juniper Federal Systems. "It is a process that requires very tight controls

and very intense senuting." Cheap Solution

Solomon defended his comments by pointing out that software vendors see offshore development as "easy and cheap."

"Maybe my colleagues on this panel have I secure offshore] processes in place," he added. "A lot of companies don't."

Ren Adam Buteau (P. Fle.) focused some of his questions on the process of patchine software after vulnerabilities are discovered. When Putnam

asked whether the patching process and the slort process that accompanies it are working well, Scott Culp, senior security strategist at Microsoft. said be believes that software vendors are working hard to notify customers

"We have a very active interest in making sure as many people as possible know about our mistakes and how to fix them." Cule said. Asked by Putnam if be's satisfied with the patch and alert

place. Culp responded that he's never satisfied, "I'd like to

send out a lot fewer of those alore " he said Putnam started the hearing by taking both private compa nies and government agencies

to task for not moving fast enough to address continuing cybersocurity concerns, "As a nation. we have taken very dramatic steps to in crease our physical security, but protecting our information

networks has not progressed at the same pace, either in the public or in the private sector." Putnam said. "I remain concerned that we are collectively nor moving fast enough to protect the American people and the U.S. economy from the very real threats that exist today... The time for action is now

False Sense of Security Solomon also suggested that companies that rely on patch management services have "false security" and may be neglecting larger problems.

For example, they may not have broad security policies or plans for recovery after attacks, "On average only 30% of an one nization's verified vulnerabilities relate to natching lessing their networks exposed to the remaining 70% of the problem, which are more dangerous and easily exploited "he said.

"These products do

not address the problem of full life-cycle vulnerability management and effectively become part of the problem.

Louis Rosenthal, executive vice president at ARN Ampo Holding NV in Chicago, called on the subcommince to find ways to encourage software vendors to accept responsibil ity for the role their products play in supporting U.S critical infrastructure. He also asked the subcommittee to support a ware vendors more account able for the quality of their products and for continuing patch support for older but still viable versions of their

Incentives like tax breaks cybersecurity insurance and lawsuit reform could encourage software companies to make more secure products Rosenthal added O 47343

Gross writes for the IDC

News Service.

Alcoa to Ship 70 IT Jobs to India

Positions currently outsourced in U.S.

BY JANGUMAN YLIAYAN Global aluminum giant Alcoa Inc. confirmed last week that it plans to outsource 130 jobs, including about 70 IT positions, to an India-based services provider as part of a

move to reduce costs. The jobs will move to India in phases over the next 18 months; the transition will result in the elimination of an equal number of positions from the Pittsburgh-based company's North American data center in Upper Burrell.

Pa., and a business service center in the region. A "vast majority" of the affected jobs are already out sourced and are currently being performed by a U.S.-based services provider, said Kevin Lowrey, a spokesman for the

company. The only difference under the new arrangement is that the jobs will be handled by an offshore contractor

Lowrey said. He declined to name the U.S.-based services

The outsourced positions are in groups that deliver chargeback services to other businesses within Alcoa. Lowrey said. "They want to be as low cost and at effection as they can be," which is the rea-

son for moving them offshore. he said. "We are a global company, and we will continue to source globally" where it make sense, he added. The affected jobs represent

about 6% of Alcoe's workforce in the Pittsburgh metropolitan area. The \$21 billion company has about 120,000 employees worldwide The size of Alcoa's work-

force has been declining since 2000, when it employed about 142,000 people. However the number of workers in the Pittsburgh area has been increasing, according to a researcher at the Pittsburgh Business Times, which tracks local employment statistics.

News of Alcoa's plans to ship jobs to India comes at a time when U.S. companies are increasingly reluctant to talk

about their offshore mouse he cause of the strong sentiment against the trend. The growing lack of transparency is making it difficult to get a true handle on the lev-

el of offshore outsourcine that's taking place, said Marcus Courtney, president of the Washington Alliance of Technology Workers in Seattle.

Corporations are doing everything they can to keep their activities and the number of jobs being moved overseas from being publicized.

MARCUS COURTNEY, PRESIDENT INSTON ALLIANCE OF TECHNOLOGY WORKERS

WashTech operates a Web site that tracks companies that have outsourced jobs to overseas locations. So far, the orga nization has compiled a list of 250 companies culled from media reports and insider tips "Corporations are doing

everything they can to keep their activities and the number of jobs being moved overseas from being publicated." Courtney said.

It's also getting harder for companies to keep a lid on the information if they're inclined to do so, said Stan Leneak, an analyst of Stamford Conn-

based Meta Group Inc. There's definitely a trend away from the days when companies would tout such deals," Lepeak said. And it's becoming harder to get information on how many jobs are being outsourced or what the dollar value of such deals

might be, be said. "But its hard to keep it a secret," Lepeak said. Regulatory requirements, disgruntled workers or the presence of a labor union almost always ensure that word of such deals

nets out, he said. O 47340

IT'S TIME FOR INFORMATION TECHNOLOG

TOLIVE UP TO ITS NAME.



LAWSON

It's Time:

Continued from page 1

Solaris

Sun servers, including one with an Oracle Corp. database ontaining 50 million records Venty said he opted for Sotoris Is supported, secure and well maintained Although Verity less of a security concern, he plans to stick with Solaris

Allowing developers to code is a good thing, said Veri ty. We like to get at source. do more interesting things with it." he said.

Open-Source Solaris

en Son will likely use its Java Community Source license model for Solaris. lary operating systems and Sun may be hoome to

end of the year

At Sun's announcement in Shanghai last work, lonathan Schwartz, Sun's president and chief operating officer, said the company would "take the model that we used with lava and extend it to Solaris. 'Make no mostake we will ones source Solaris," he said

But open-source advocates ing scheme isn't a true open source model because it still gives Sun control over the fi nal product, said Eric Raymond, president of the non-

profit Open Source Instintive We don't think we have grounds for optimism here.

Ion Hall, executive director dor group based in Amhersa N.H., that promotes Linux use said the fact that the atmousesment was made in Shanehai suggests that it was aimed at countries such as China that are pushing open-source over

proprietars systems But analysts doubt it will have much impact on com-

mercial users "I don't think that they will care whether or nor So larry is developed using an open-source model," said Perry Donham, an enterprise systems consultant at Collabor-

Sun Offers Subscription Plan for Storage

last week said it will begin offering a subscription-based pric ng model on its disk arrays that icts customers pay a monthly lee

for use of the hardware plus stor age management tools and ongono technical support In addition. Sun accounced its hist disk array based on low-cost

Serial ATA drives for secondary storage applications. The compathy also introduced a midrance array with enterprise class features network-attached storage devices this fall through a reseller deal with Procom Technology Inc. in

Inche Cald Sun's pay-as-you-no storage propon mitally is beyon offered on its high-end StorEdge 9980 analy although the company said it even tually plans to extend the approach

ative Consulting based in Woburn Mass "They will care that the software works and that they can get support

Univ systems, primarily IBM's AIX. Hewlett-Packard Cock HP-UX and Solaris, are losing ground to Linux and Windows, According to mar-

to other models. The monthly cost starts at \$195 per gnabyte for a Companies that adopt the sub-

scription-based pricing will pay only for the capacity they use. eliminating uplront storage costs This is not a capital expenditure for customers," said Adam Men. daza director of strategic alignoses for Sun's Network Storage Prod ucts Group "This is intended to be

an operational evidence. Sun also announced an up grade of its policy-based life management software that adds dunamic data archiving capabilities

Dius a new graphical user interface and management wizards. Version 41 of the Storage Archive Manage er-Duck File System (SAM-DES) software can support up to 1 petabyte of data four times more than

the current release supports Chris Peterson, vice president of IT at Earth Safelite Corn in Rocinste, Md., has been beta testing the new release of SAM QFS for two months, using it to store satellite mages of the part which his company sells to NASA and other customers

Each time a backup took place on his old system the entire file system had to be scanned to de termine whether a file had been arrived a process that could take manutes or even hours and eat up 100% of his server's CPU cycles "Now they've built melimence into the file system itself, so whenever someone creates a new life. [the software] automatically places it with an archaus lot " Detarror said. Then all we do is tell the

anchiver to anchive what's been

- Luras Measur

ket research company IDC. slow down or perhaps halt the 806,000 Unix operating system shipped worldwide in 2000. That number declined to 622,000 in 2002, IDC is still assembling its 2003 data, but analyst Dan Kusnetzky said he expects that those num

charmed

crosion of its base by trying to offer in Solaris the things that are perceived as attractive about Linux and other open source environments," said Kusnetzky. They include the ability to have some input and make source-eode changes, he said. O 47345

Continued from page I Kumar

strator at Guidam Corp. "I felt that with all the bud financial stuff going on on his watch, why is he still hanging around?

Harzewski said that several years ago, she had felt pressured by CA salespeople to sien contracts on a certain date "with pressure from management above."

We don't need the distrac tions of the accounting irregularities, so I think he should fall on his sword and get out of the way," echoed a longtime CA user who speaks on condition of anonymity. "He should start a club with former CIA director George Tenet.

Other merchad has corneal comments.

should be concerned about how all these management shifts affect products and surport, but I don't see a big in: pact on the user level "said Carmon Huff, president of the North America Ingres User

Association and lead database administrator at Alltance Data Systems Inc. in Dallas, "The exenterment about open source for Ingres and other products is not assing to be diminished by what's happening with Sanjay." Huff said she welcomes the

investigations by the U.S. Securities and Exchange Commisston and the U.S. Attorney's Office into CAs accounting practices, "Somebody high up has to watch what's happening at the top of these componies Huff said. Government officials couldn't be reached at deadline on Friday to comment on any possible actions involv

Chris Poole, president of the Florida CA Users Group and senior analyst at Converges Corp. in tacksonville, credited Kumar with "dramatically improving the quality of products when he took over as CFO Specifically he said. Kuman pulled CA workers off development of new products to produce a putch for its Unicenter line of management tools.

Richard Evans, senior vice president of Neways International Inc. in Springville, Utah. said he would have "leved to see Sanco stat . because his knowledge of technology was outstanding and he was good in customer service

Some analysts said Kumar's decision to leave CA may have been prompted by pending legal action by federal authori-

"I think Sun is trying to ties. This is not good news for Samue personally" said Rich Ptak, an analyst at Ptak. Nocl & Associates in Amberst N.H. There was no real res-

bers will also show a decline

son for Sanjay to leave unless the povernment made it clear to management staff that he way some to be indicted." CA Chairman Lewis Rameri

issued a statement Friday sugposting that Kumar's denorture will help settle the gov ernment's investigation of CA The [CA] board is commit ted to reaching a settlement of

the government's investiga tion into the company's rost accounting practices as quickly as possible." Ranieri said. We are working hard to take the remedial steps necessary

hind us. Sangay's decision to leave CA was made in that spirit."

Company officials declined to comment beyond the statement. In April, Kumar had been ousted from his position as chairman on LCEO and acsumed the title of chief soft-

It has become increasingly clear to me in the past few days that my continued role at CA is not helping the company's efforts to move forward." Kumor said in the statement. Tunderstood that my steppine down as chairman and CEO represented a break with the past, but I have reluctantly

concluded that as long as I hold any position, focus on past issues and my curren role will continue." O 47368

ORF ONLINE

ware architect

cidemat CA coverage, visit in mine

QuickLink a9840



the current release supports.

Chris Peterson, vice presider of IT at Earth Satellite Com. in

Rocinite, Md., has been beta

Continued from page 1

Solaris

Sun servers, including one with an Oracle Corp. database containing 50 million records. Verity said he opted for Solaris over I inuv because it's strong ly supported, secure and well ntained. Although Verity said using Linux is becoming less of a security concern, he plans to stick with Solaris.

Allowing developers to make contributions to source code is a good thing, said Veri ty. "We like to get at source code, because we think we can do more interesting things with it." he said



At Sun's annous Shanghai last week, Jonathan Schwartz, Sun's president and chief operating officer, said the company would "take the model that we used with Java' and extend it to Solaris, "Make no mistake we will open source Solaris," he said.

But open-source advocates maintain that the lava licensing scheme isn't a true open source model because it still gives Sun control over the final product, said Frie Ray, mond, president of the nonprofit Open Source Initiative. We don't think we have

grounds for optimism here." he said. Jon Hall, executive director of Linux International, a vendor group based in Amberst. N.H., that promotes Linux use said the fact that the announcesuggests that it was aimed at

countries such as China that are pushing open-source over proprietary systems. But analysts doubt it will have much impact on com-

"I don't think that they will care whether or not Solaris is developed using an open-source model," said Perry Donham, an enterprise systems consultant at Collabor-

Sun Offers Subscription Plan for Storage

SUN last week said it will begin offering a subscrip ing model on its disk arrays that lets customers pay a monthly fee

NEWS

for use of the hardware plus storage management tools and ongono technical support. In addition, Sun announced its first disk array based on low-cost Secial ATA drives for succonducy

storage applications. The comny also introduced a midrange army with enterprise-class feetures and said it plans to add a line of network-attached storage devices this fall through a reseller deal with Procom Technology Inc. in

Invine Calif Sun's pay-as-you-go-storag pricing initially is being offered or its high-end StorEdge 9980 array. although the company said it even tually plans to extend the approach

ative Consulting based in Woburn, Mass. "They will care that the coffuses work and that they can get support

Unix systems, primarily IBM's AIX, Hewlett-Packard Co.'s HP-UX and Solaris, are losing ground to I inny and Windows. According to mar-

to other models. The monthly cost starts at \$1.95 per grouplyte for a three-year contract

Companies that adopt the sub scription-based pricing will pay only for the capacity they use eliminating upfront storage costs. "This is not a capital expenditure for outlomers," said Adam Men daza, director of strategic alieno

for Sun's Network Storage Prod-ucts Group. "This is intended to be an operational expense Sun also announced an upgrade of its policy-based file ma ent software that adds dv-

namic data archiving capabilities plus a new graphical user interface and management wizards. Version 4.1 of the Storage Archive Manag-er-Quick File System (SAM-QFS) software can support up to 1 peta byte of data, four times more than

ket research company IDC,

866,000 Unix operating sys-

2000. That number declined

assembling its 2003 data, but

analyst Dan Kusnerzky said

he expects that those num-

to 622,000 in 2002. IDC is still

tem shipped worldwide in

g the new release of SAM QFS for two months, using it to store satellite images of the ear which his company sells to NASA and other meter Each time a hockup took place on his old system, the entire file system had to be scanned to determine whother a file had been archived, a process that could take minutes or even hours and get up

100% of his server's CPU cycles "Now they've built intellinence. into the file system itself, so when ever someone creates a new tile (the softwere) automatically places it into an archive list." Peters said. Then all we do is tell the archiver to archive what's been

- Lucas Meanan

slow down or perhaps halt the erosion of its base by trying to offer in Solaris the things that are perceived as attractive about Linux and other open source environments," said Kusnetzky. They include the ability to have some input and

make source-code changes, he

said. O 47345

Company officials declined to comment beyond the statement. In April, Kumar had been ousted from his position as chairman and CEO and as-

sumed the title of chief software architect. "It has become increasingly clear to me in the past few days that my continued role at CA is not helping the compa ny's efforts to move forward." Kumar said in the statement.

"I understood that my steppine down as chairman and CEO represented a break with the past, but I have rejuctantly concluded that as long as I hold any position, focus on past issues and my curren

role will continue." O 47368 HORE COLUME

tonal CA cove ink +1640

Continued from page I

Kumar

strator at Guidant Corn. "I felt that with all the had fi nancial stuff going on on his watch, why is he still hanging around)

Harzewski said that several years ago, she had felt pres sured by CA salespeople to sign contracts on a certain date "with pressure from manprement above

We don't need the distractions of the accounting irregularities, so I think he should fall on his sword and get out of the way," echoed a longtime CA user who spoke on condition of anonymity, "He should start a club with former CIA director George Tenet."

Other users had less-critical comments

*Companies using CA should be concerned about how all these management

shifts affect products and support, but I don't see a big impact on the user level," said Carmen Huff, president of the North America Ingres User Association and lead database administrator at Alliance Data Systems Inc. in Dollar, "The excitement about open-source for Ingres and other products is not going to be diminished by

what's happening with Saniay Huff said she welcomes the investigations by the U.S. Securities and Exchange Commission and the U.S. Attorney's Office into CA's accounting practices. "Somebody high up has to watch what's happening

at the top of these companies," Huff said. Government officials couldn't be reached at deadline on Friday to comment ing CA or Kumar. Chris Poole, president of the Florida CA Users Group and senior analyst at Convergys

Corn in lacksonville credited Kumar with "dramatically improving the quality of products when he took over as CEO." Specifically, he said. Kumar pulled CA workers off development of new products to produce a patch for its Unicen-

Richard Evans, senior vice president of Neways International Inc. in Springville, Utah, said he would have "loved to see Saniay stay . . . because his knowledge of technology was outstanding and he was good in customer service." Some analysts said Kumar's

decision to leave CA may have been prompted by pending legal action by federal authori-

bers will also show a decline "I think Sun is trying to on any possible actions involvties, "This is not good news for Saniay personally," said Rich Ptak, an analyst at Ptak. Noel & Associates in Amberst.

N.H. "There was no real reason for Sanjay to leave unless the government made it clear to management staff that be was point to be indicted." CA Chairman Lewis Ranieri

issued a statement Friday surgesting that Kumar's departure will help settle the gov ernment's investigation of CA. "The [CA] board is com

ted to reachine a settlement of the government's investigation into the company's past accounting practices as quickly as possible," Ranieri said. We are working hard to take the remedial steps necessary to put this entire matter be-

hind us. Sanjay's decision to leave CA was made in that spirit "



IM Hercules





IM Leonardo da Vinc

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Running Microsoft* Office Live Communications Server means instant messaging is now encrypted and more secure. All activity can be logged and archived And it easily integrates with your existing Microsoft programs and IT infrastructure. Now, IT is more in control users are more productive, and management breathes an audible sigh of relief. Way to go, hero.

Live Communications Server 2003



Dillard's department stores found a real bargain. Xerox assessed and streamlined their company-wide work processes and printing needs, saving them \$1.6 million. There's a new way to look at it.



Start-up Finalizes Suite Of IT Management Apps

NEW SOFTWARE

ITM Governance

And Compliance

Aanagement

MILISHES & NO

ITM adds module that supports IT governance, regulatory compliance

BY THOMAS HOFFMAN
Start-up vendor ITM Software Corp.
has completed the development of an
integrated suite of IT management applications that early users and analysts
said is something akin to an ERP system for CIOs.

The ITM Business Suite is a set of five software modules designed to help IT executives manage vendor relationships, project portfolios and the process of aligning internal IT skills with business needs. Last month, the Mountain View. Call Johnson!

company added an IT governance and regulatory compliance application and formally announced the entire suite. The ITM Gover-

nance and Compliance Management mediale can be used to document corporate IT processes and ensure that they aid efforts to comply with the Sarbanes-Oxley Act and other regularions, the company said (see book). The software supports the use of standard governance models, such as the IT Infrastructure Library

and the Control Objectives for Information and Related Technology, or CobiT.

Dennis Gaughan, an analyst at AMR Research Inc. in Boston, said software for managing IT governance activities and portfolios of technology projects is available from several other vendors, including Changepoint Corp., Mercury Interactive Corp. and Niku Corp.

Soliciting Feedback

But over the past 18 months, ITM has solicited detailed feedback from more than 150 CIOs on functionality they'd like to see in its suite, Gaughan added.

"ITM does a better job of customer partnering than any vendor I've ever worked with," naid Madeleine Fackler, vice president of information management and CIO at LifeScan Inc., a Milpi tas, Calif-based subsidiary of Johnson & Johnson that makes blood-glucose monitoring systems. "Other software companies have asked me for my feedback, but not with the level of discus-

sion that they had."
ITM began beta-testing its technolorgy in late 2002, and LifeScan installed the vendor's base module early last year. This month, it plans to start deploying the vendor relationship management application, Fackler said.

The software will run on a Linuxbased application server that's equipped with BEA Systems Inc.'s WebLogic middleware and connects to a report server running Windows

2000. Fackler said she plans to evaluate the IT governance application after the rollout of the vendor relationship module.

Kevin Kryzda, CIO for the government of Martin County, Florida, said his IT department is deploying ITM's project portfoito module and expects to start running the software on either Sun Solaris or Red

Hat Linux this month. Martin County, which is on the Atlantic coast about halfway between Miami and Orlando,

began restructuring its IT department three years ago. In doing so, "we want ed to make sure we were measuring how effectively we were meeting business objectives." Kryada said. ITM's

software should help support that goal, he added. For IT departments with 50 to 100 workers, ITM's pricing starts at about \$100,000 for the base module and one

\$100,000 for the base module and one application. The software supports Oracle databases and can run on Windows, Linux and Solaris operating systems. © 47303

MORE NEWS ONLINE

rge companies have formal governance commits QuickLink 47304



Dillard's department stores hire over 10,000 people a year. Storing and retrieving application, training and benefits packets had become costly. So Dillard's bought into something smart: a Xerox Office Document Assessment (ODA).

Xerox examined their work process across all 14 Dillard's business units and recommended key improvements.

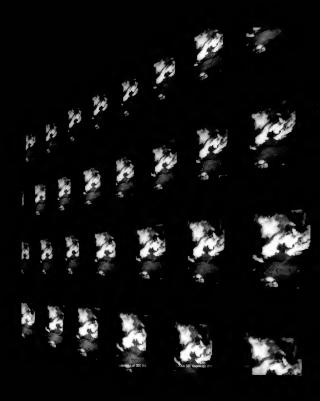
First, all analog copiers, stand-alone printers and fax machines were replaced by Xerox DocumentCentre' multifunction systems. Then Xerox DocuShare' was installed on Dillard's network.

This cross-platform document system, along with Xerox imaging software, digitized key business processes.

Now, instead of storing and distributing hard copy documents with each new hire, store managers go online for hiring packets and print forms on the spot. No paper inventory. No outdated information. \$1.6 million saved. To see what you can save, call us or visit our website.

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GOING BEYOND THE CALL! (ST







Sony Pulls Plug on PDAs Outside Japan

BY TOM KRAZIT

In another sign that conventional handheld devices have lost the cachet they once en-

joyed with users. Sony Corp. last week said that it won't add any new models to its Clie product line outside of Japan

for at least the rest of this year Sony said in a statement that it still views mobile devices as a key component of its business strategy. But for now, the Tokyo-based company added, it "is reassessing the direction of the conventional PDA market" and focusing Clie product development and sales on the Japanese market only.

Somy shipped just over 100,000 Clie units in the U.S during the first quarter, good enough for third place among handheld vendors, according handheld vendors, according to the state of the second for nearly half one of the second for nearly half one of the second for nearly half one of the second for the

same quarter a year earlier, far exceeding an industrywide decline of 129-Users of handheld devices are increasingly looking to buy mobile phones and converged smart phone devices. said IDC analyst Alex Slawsby. Voice support is quickly becoming essential he added Sony has already mapped out a mobile phone strategy through its Sony Ericsson Mobile Communications AB joint venture, and Slawsby said there's little evidence of collaboration between the Sony Eriesson and Clie teams. He noted that Sony Eriesson has made a strong commitment to the Symbian operating system, and Clie is the highest-profile product line based on the rival Palm OS technology outside

of PalmOne Inc.'s devices.

Over a three-year period, Sony released about 30 Clie models in the U.S. market, said Todd Korr, an analyst at Gartner Inc. The plethora of new models alienated some users who didn't want to buy a handheld when a new one would be ar-

riving soon, he added.

Kort said that even though
Sony's share of the worldwide
PDA market fell to 8% in the
first quarter, its withdrawal
from the U.S. market could
substantially affect Palm OS
developer PalmSource Inc.

PalmSource now will get about 90% of its operating system business from Milpitas, Calif-based PalmOne, according to Kort. Just eight months after the two companies separated in a strategy designed to foster independence, "almost, in effect, they're back together

again," he said. © 47305

Krazit is a reporter for the IDG

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no database administration.

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Defending Boundaries

WO WEEKS AGO in this column, I
asked if you noticed — or cared about
— the blurring of boundaries between
editorial content and advertising. The
question followed my apology for a

mistake we made in our May 24 issue, where we inadverteently placed an advertisement for Nick Carr's Does TT Matter? next to an excerpt from his book and an interview with the author. (You can read my editorial at Quickfuk 47014.) One reader summed up the whole problem

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One reader summed
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perfectly: "Advertising
should be kept at a distance from anything that represents
the upfnions of the media publishers.
Otherwise it presents the appearance

The ask were part of a barter deal our events division serule with Gart and his publisher last spring. In place of his customars speaking fee for appearing at the Computerwood! Permire 100 FL beaders conference, we agreed or our nowe ask for his upcoming book. But the unfortunate phacement of the adm and it lovel, so though we we're actively participating in the PRE compagen for the book (we aren't), or that we'd agreed to help ophisicize it in hope of additions.

al advertising reseauce two hadn't. To my genet relief, many of you not only noticed, but you cared quite a bit. See three of your letters on the opposte page. But the concerns I heard expressed went beyond the importance of minintaning a clear separation of editorial content from advertising in print. They also encomposed the escalating invasion of ads mut online content.

The technologies available on the Web create an entirely new set of advertising capabilities and journalistic conflicts that mostly go unreported for underreported), wrote one security expert. "Bang this drum often and loud." Another, more cynical reader observed: "Reader trust in print is continuing to wane. The battle for online integrity has been lost."

I hope that isn't true.

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But there's no denying the fact that the online world has established distinctly different (and uncumfortably cozy) editorial/ad-

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To Brian Milum of Marietta, Ga. that invasion is bad news, and it's

I click a hyperlink (no matter what color it is), I expect to be taken to a page that provides additional information about the highlighted item not to an advertisement. A few readers, like Hank Wieland marketing services vice president for the Telecommunications Industry Association, wondered how we would prevent a similar adjacency mistake from happening again, and whether Computerworld has any rules of conduct in place to ensure journalistic integrity. We changed the adjacency process to involve a third person scrutinizing editorial and ad placement, and we have also posted our longstanding editorial code of ethics online [QuickLink

an even greater disservice to the

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page authors," Milum wrote: "When

principles state that we must be committed to our readers, that our reporting must be fair and unbiased and that we must correct errors promptly and completely. But of all those principles, the one that matters most is "Editorial decisions are made free of advertisers" influence. The grateful that you're

a46201. Among other things, those 10



The Security Privilege

RECENTLY CAUGHT Tom Cruise in Mission: Impossible on TV and marveled at the movie's use of IT. Tom's team of experts can break into government databases, lumch probes of the Internet and find the proverbial digital needle in a havetack

meedle in a haystack.

While Hollywood is great at setting the standard for IT imagination, the reality is more prossic. That's why I'm not afraid of the U.S. government's plan to spend \$15 billion on a new whire-bung network of databases to track foreign wisitors. At least not

afraid it will work.

There are more than 300 land, sea and air border-crossing points in the U.S., and the government is swamped

and air border-crossing points in the U.S., and the government is swamped trying to screen for terrorists.

The plan, dubbed US-VISIT, is to creace virtual borders to

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or at least checked against a giant database that would have links to local law enforcement.

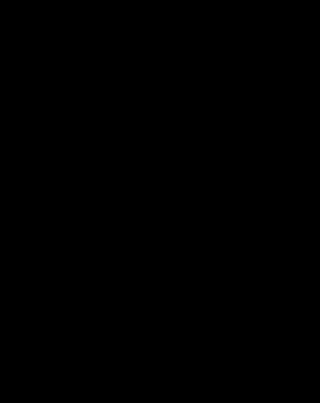
have links to local law enforcement, banking and educational systems. Part of the plan to link 20 federal databases includes real-time authentication. This would possibly entail the use of photographs, fingerprints, iris-scanning and facial-recognition technology, and radio frequency chies

embedded in passports.

To privacy advocates, this all sounds like a George Orwell nightmare. And certainly no one wants the U.S. government to use personal information for nefarious activities.

nefarious activities.

I don't think we need to wory.
The goverament already has tots of data it can use against individuals —
everything from old, unpuid parking tickets to long-overdue student loans.
(As Raymond Chandler said, "Every-body has something to conceal.") But it doesn't use the information.



MARYFRAN JOHNSON

Defending Boundaries

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May 24 issue, where we inadvertently placed an advertisement for Nick Carr's Does IT Motter? next to an excerpt from his book and an interview with the author. (You can read my edite ial at QuickLink 47014.) One reader summ up the whole problem

perfectly: "Advertising should be kept at a distance from anything that represents the opinions of the media publishers. Otherwise it presents the appearance of impropriety, even if there is none."

The ads were part of a barter deal our events division struck with Carr and his publisher last spring. In place of his customary speaking fee for appearing at the Computerworld Premier 100 IT Leaders conference, we agreed to run some ads for his ing book. But the unfortunate placement of the ad made it look as though we were actively participating in the PR campaign for the book (we aren't), or that we'd agreed to belp publicize it in hope of addition-

al advertising revenue (we hadn't). To my great relief, many of you not only noticed, but you cared quite a bit. (See three of your letters on the opposite page.) But the concerns I heard expressed went beyond the importance of maintaining a clear separation of editorial content from advertising in print. They also encompassed the escalating invasion of ads into online content.

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trust in print is continuing to wane. The battle for online integrity has heen lost" I hope that isn't true. But there's no denying the fact that the online world has established distinctly

different (and uncomfortably cozy) editorial/advertising adjacency standards. Online ads are sold by matching desired keywords with related content, making sure that an ad about storage, for example, will pop up near stories about storage. And the latest technology developments in online "cor textual" advertising now let an advertising link be embedded inside

the actual story. To Brian Milum of Marietta, Ga., that invasion is bad news, and it's

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code of ethics online [QuickLink a4620]. Among other things, those 10 principles state that we must be committed to our readers, that our reporting must be fair and unbiased and that we must correct errors promptly and completely.

But of all those principles, the one that matters most is: "Editorial decisions are made free of advertisers' influence." I'm grateful that you're right behind us on that one. O 47316



PIMM FOX

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ATAT Premose-based VPNs are delivered by adding intelligent descents in the customer persones over either HATAT Global IP Pethons, for users requiring a high performing nethricis, or the Internet, for users requiring ubsputious access with esterned reach. ATAT offers multiple lumening options, nucleiding IP Security (IPSca) and Secures Societa Leyer (SSL), allowing you to lately your premiser-based solution to meet your networking requirements.

INDUSTRY ANALYSTS ARE SAYING-

- "Customers feet safe with AT&T. That is a very rare accolade indeed, given the trauma of operating in the global telecoms environment in recent times."— Janet Watkin, Telemark Consulting UK
 - In a recent Telemark Consulting UK poil, AT&T's IP VPN Services were rated, "Excellent" by network managers worldwide.
- According to Forrester Research, AT&T is the best in the VPN business with a future-proof global VPN architecture. — Choosing The Right VPN, Forrester Research, Inc., March 2003
 - IDC Rated AT&T top of all U.S. IP VPN managed carriers for market share and market leadership.



But privacy advocates haven't considered the possibility that conve nience will win out. At Amsterdam's Schiphol Airport, fast-track security lanes that use iris-scanning technology are already in operation.

Called Privium, this mer only program is restricted to European Union passport holders. There are two types of membership, Privium Basic costs about \$125 per year for the luxury of speeding through security lines. The \$145 Privium Plus offers you separate check-in facilities for your flight as

well as priority parking. The application process is online. And, intriguingly, you can link your frequent-flier numbers to Privium. So here's a suggestion for Accent which last week heat out Computer

Sciences and Lockheed Martin in the bidding for the contract to build US-VISIT: It should include free transportation, free parking and extra frequent-flier miles. Every visitor who agrees to submit to an iris scan or ne other sophisticated biometric test should receive a travel voucher for

a free trip to the city center. This program would do two things It would segregate, without racial or ethnic profiling, those unwilling to join the program, and it would reduce con-

n at border entry points. And as for the frequent-flier miles, at least we know that those database programs seem to work. O 47220

DAN GILLMOR

A World Without Secrets

S THE investigations continue into the Labuse of Iragi prisoners in Abu Ghraib prison, at least one thing is clear. The incide might never have come to the public's attention had it not been for the digital photographs taken by soldiers.

Something else is clear, and it affects all large organizations: Keeping some kinds of secrets is becoming much

In the Iraq prison case, if the mili tary and the Bush administration had wanted to keep this abuse covered up. it wasn't possible. Once the photos ha been taken and started to make their way from one soldier's computer to apother, their wider distribution was almost inevitable. The phenomenon isn't just about cameras, though images plainly are more powerful than mere text. Weblogs, Internet chat rooms and message boards have become a means by which anyone can dissemi

nate just about any kind of information. By adding oho tos, that information would be far more compelling. As gadgets get ever smaller and more powerful, the seco effects of this trend will error in scale

and implications. Traditional responses will fall Some organizations have tried banning camera phones in certain situa-tions. Health clubs are banning them to prevent locker room pictures from making their way onto the Internet. In July 2003, Samsung, the giant Korean ufacturer, banned the use of camera phones in its factories, fearing the escane of trade secrets. Unquestion

ably: there's more of this to come.



But we're rapidly approaching a time when cameras will be essentially undetectable. They'll bepart of our clothing, our eyeglasses or other garb, if we choose to make them so. Eventually, cameras will be as small as particles of dust, and they'll contain r dies that can send what they see (and hear) to comters nearby, and then to

Science Setion such David Brin envisioned this kind of thing years ago. His prescription was arency on both sides - a world where citizens could spy on governments as they spy on us, for example. We might someday reach a détente

of sorts, granting ourselves zones of privacy. That world, I hope, is a long way off es governments must keep secrets. But they tend to reserve the right to keep everything secret while simul taneously reserving the right to spy on everything we do. The balance is

beginning to shift, to a degree, though, as the Iraq prison pictures showed IT people will be asked by their bosses to prevent the escape of information. They'll be tempted to use measures such as digital-rights manage ment for documents, in an attempt to keep vital data from getting to competitors. And I expect to see wider bans on the use of mobile phone cameras in the relatively near future, however futile that might be.

My advice is to lighten up on the small stuff. Companies should be more transparent in their workings to begin with. When they tell their customers, employees and even competitors what they're doing, they're doing more to enhance communications than to cre-

are competitive problems I don't have a magic answer here. But trying to contain it all strikes me as futile. It's scary, but it's reality.

WANT OUR OPINION?

O 47737

More columnsts and links to arch columns are on our Web site

Crossing the Line HANKS TO Marylran Johnso for her editorial on advertising/

editorial boundaries ["Blurring Boundaries," QuickLink 47014]. agree that they should be as seon rate as possible, I had read the book except "Follow, Don't Lead," and when I noticed the ad for the same book on the apposite page, my

I enjoy reading Computerworld's articles. Its authors are well-informed, and the writing is as interesting and pertinent as it is concise. I thought I had feelly found a queing source of ones for the IT industry But the positioning of that ad led me to doubt. There's just so much dublous information out there, one can't help but become secolical. It's a relief to know that it was a goof. Joremiah Fletcher

Senior systems analyst, Tufts-New England Medical Center, Boston, online@

THANKS FOR the candid apology regarding the poor positioning of that book and When I new the loss ture and adjacent ad, I had several thoughts, all negetive. First, I left it

was a crass sain of an adia position and wondered how much extra the book publisher paid. Then I won dered if the ad purchase helped rate the suffers intercess and book excerpt. Last, I concluded that your publication had lowered its standards on such mafters and to make more money Now, having reed your mea culos. I feel much better, sance accidents do happen, spite the best processes. But how about a follow-up column or

feature article about the rules and procedures in place to presure your naistic objectivity? The Computer worldbrend is high nursity and that's a key reason I have had a paid subscription for meny years. Your editorial restored my shoken faith. but I would like to read more about your efforts to prevent between prob-

Hank Wieland Vice president, marketine services, Telecommunications Instry Association, Arlington, Va. Incicland@cioonline.org

To ANSWER the questions Marylran Johnson poses in her May 24, I do care. I irrenodately no

Nick Carr's book tacing an article or the same topic and quickly turned the page in embattassment, leaving both article and ad unveed. No, I don't think you're tilting at wendmills. However, I also don't think it's much of an issue in prot (vet), because the old rules still hald - it's still very

easy to distinguish between infor material and advertising and if I am. confronted too many times by crass. commercialism, I simply stop read ing that publication, I view online advertising as being more along the lines of the television information and I similarly change the change as mucidy as I can. Thank wou for the applicay - I was worned for a minute that I was the only person offended by that ad placement.

Cathy Teddoi Portland, Oregon

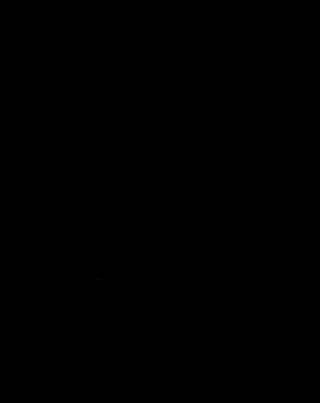
Wireless Worries M ARK HALL'S column "Still Womed About Wreiess" [QuickLink 46026] made a valid point about security in the home office. Case in point: Two of my neighbors are key IT personnel for two of the issuest banks in the nation. Both work from home and use an unce-

connect to their offices. This divince provides access (DHCP-enobled) to anyone within 150 feet of their house and requires no security key When I questioned them, I learned that they were unaware that anyone could connect to their network from the street I offered to bein them enable security on their device, but they declined They are still broadcasting IP addresses, I am thankful that I don't bank with their employers, since security seems a low ononty. CIK movibe it is only these two employees, but that would probably be weathful therefore

John Bumparner Security consultant, Cyber Watch Inc., Charlotte, N.C.

COMPUTERWORLD welcomes comments from its readers. Letters will be edited for brevety and closely. They should be addressed to James Eckle, letters editor, Computerworld PO Box 9171, 500 Old Connecticut Path, Frammgham, Mass. 01701. Fax: (506) 879-4843. E-mail letters@compu

Include an address and phone num ber for immediate verification. For more letters on these and other topics, go to



But privacy advocates haven't considered the possibility that convenience will win out. At Amsterdam's Schiphol Airport, fast-track security lanes that use iris-scanning technology are already in operation.

Called Privium, this membershiponly program is restricted to European Union passport holders. There are two types of membership, Privium Basic costs about \$125 per year for the luxury of speeding through security lines. The \$45 Privium Plus offers you separate check-in facilities for your flight as well as priority parking.

The application process is online.

And, intriguingly, you can link your frequent-flier numbers to Privium

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So here's a suggestion for Accenture,
which last week beat out Computer
Sciences and Lockheed Martin in
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Who knows where.
Science fection author
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Senior systems analysi, Tujts-New England Medical Center, Boston, online a. icremialifetcher.com

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Wireless Worries M Wared About Weeless

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John Burngarner

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- · Compact desktop design with individual port selection button
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Representatives from three Michigan state ncies helped redesign a traffic accident database to help save lives, improve high-way design and reduce costs. Page 33



Bill Johnson at Lyondell-Citgo Refining is using IntelaTrac handheld devices to move the refinery from paper-based systems to com puterized workflow management. Page 36

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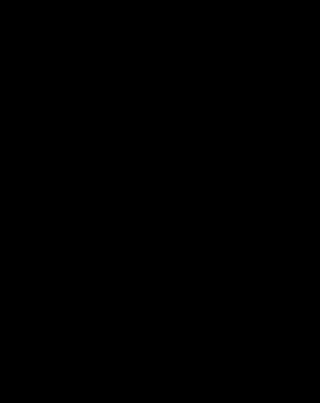
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Data Replication Scheme Pushes Recovery Distances George Perretti had received a lot of praise for the business continuity and disaster recovery infrastructure he helped

build six years ago for The Depository Trust & Clearing Corp., which is responsible for Continued on page 32



Not satisfied with the status quo, these Computerworld Honors finalists demanded more from technology. With a vision of the future — and hard work they found new ways to cut waste, advance their industries and, in some cases, save lives.



MPUTERWORLD



nproves Traffic Safety

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Handhelds Help Refineries Quickly Spot Problems

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COMPUTERWORLD HONORS 2004

Continued from page 29 clearing \$23 trillion worth of securities annually. Then came Sept. 11, 2001, and Perretti realized beneeded to push the edge even further - more than L000 miles

further. DTCC, a New York-based firm. provides the primary infrastructure for the clearing and settlement of the majority of the equity, corporate debt and bond transactions in the U.S. And although DTCC continued to operate through the Sept. Il terrorist attacks on New York and Washington. Perretti and his C-level execu-

tives knew the company could be taracted neve In 2002, we put together a task force to look how far we could go outside of the region and still provide recovernerithin-hour time frames. We have very strict time frames for recovery, required by the Fed," Perretti says.

The task force looked at a num ber of items, including IT staff distribution and diversity, to ensure that remote data centers would have the proper personnel to run them if the other data contere were destroyed. The task force devised an architecture of remote data centers dispersed throughout the New York region and beyond that would simultaneously replicate data amone them.

But of all the components of the multihop remote data-replication scheme, none was more challenging than ensuring that the data would be consistent as it was replicated so that if any one site was lost, the data could be rebuilt.

"The most difficult part was synchronizing the amount of data we have = 6TB of addressable storage," says Bella Zeut, vice president of database management at DTCC, referring to the amount of mainframe data being replicated over the various distances.

DTCC's task force was made up of a number of IT areas within the company, each working on its own component and then working with the others to come un with a complete solution. What Pernetti and ther members of his team didn't know was how far ahead DTCC was in the disaster recovery game. While completing the project. an April 2003 interseency white

paper called for financial firms to maintain sufficient peographically dispersed resources to meet

recovery and resumption objectives." The white paper also suggested moving disaster recovery sites 200 to 300 miles away from the primary data center.

We didn't even talk about the industry white paper. We were ahead of the white paper every

time they came out with some thing," Zgut says, DTCC chose FMC Corn's Symmetrix arrays and its Symmetrix Remote Data Facility multihop data-mirroring software. The remote data centers can provide disaster recovery within three hours of disruption and a period of data loss ranging from zero to 30 min-

centers which formati declined to enumerate, also enabled DTCC to further decentralize its data procossine operations and enhance communications.

Perretti chose redundant, faulttolerant OC3 lines created out of a continuous ring of OC48 that was sliced down into individual OC3 lines, some being used for Fibre The centers became fully opera

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EXOSTABLIC

Collaboration Platform Takes

Security to New Level BY DAN VESTON It started as a relatively simple

business-to-business hub. It hecame an industry-altering secure collaboration platform That's perhaps the best way to describe Herndon, Va.-based Exostar LLC's effort to develop an external collaboration

environment. But in wasn't just any collaboration project. Forum-Pass 2.0. as it was later named, was deemed so secure that five of the world's largest acrospace and defense com

and share their most sensitive data The first version, developed in 2001, was based on Parametric Technology Corp.'s ProjectLink software and designed to facilitate collaboration among companies involved in joint development projects. However, the concept met substantial resistance from a user community that has histori-

cally been dead set against placing sensitive intellectual property in a third-party environment with little or no control over who can access the data. Enter Exostar, an e-business founded jointly by BAE Systems, The Boeing Co., Lockheed Martin Corp., Raytheon Co. and RollsRoyce PLC with the mission of connecting those companies and their suppliers and facilitating more efficient collaboration on major projects. Security was their top concern from the start.

The CIOs from each company Isaid L'Unless our chief security officers all sign off on this, we absolutely have no intention of putting our intellectual property outside of our firewall and behind yours and all commingled together," says leff Nigriny, chief securi ty officer at Exostar, who was re-

sponsible for engineering the new virtual collaboration That first meeting

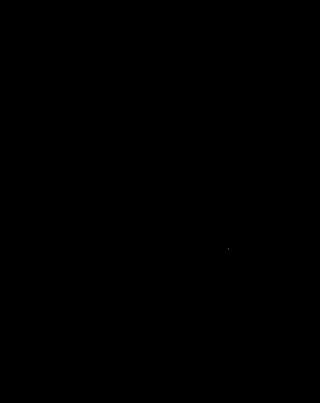
led to a two-day conference of technical experts from each of the five aerospace compa nies. They ultimately developed a list of 87 baseline requirements

that they agreed would make the collaboration platform secure enough to handle their data, "For the first time, five of the largest acrospace companies. agreed on what secure collabora-

tion is and what it should look like," says Nigriny. The key to success was enabling users from different companies to control the data they owned, repardless of where it was stored. We had to set up a system frum

scratch by which the owners of the data could energe the data with keys that they possessed su that not even the Exostar site administrators could recover the data," says Andrew Jaquith, pro-

Continued on page 36



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EXOSTAR LLC Collaboration

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Corp., Raytheon Co. and Rolls-

space and defense companies use it to store and share their most The first version, developed in secure enough to handle their 2001, was based on Parametris data, "For the first time, five of the Technology Corp.'s ProjectLink software and designed to facilitate collaboration among companie involved in joint development projects. However, the concept

largest aerospace companies agreed on what secure collabo tion is and what it should look like," says Nigriny. The key to success was enabling met substantial resistance from a users from different companies to user community that has historically been dead set against placing sensitive intellectual property in a third-party environment with little or no control over who can ac-

the data could encrypt the data with keys that they possessed so that not even the Eventur site ad ministrators could recover the data," says Andrew Jaquith, pro-Continued on page 36



Royce PLC with the mission of connecting those companies and their suppliers and facilitating more efficient collaboration on major projects. Security was their top concern from the start.

"The CIOs from each company Isaidl. Unless our chief security officers all sign off on this, we absolutely have no intention of putting our intellectual property outside of our firewall and behind yours and all commingled together." says leff Nigriny, chief security officer at Exostar, who was reonsible for engineering the new virtual collaboration

That first meeting led to a two-day conference of technical experts from each of the five aerospace companies. They ultimately developed a list of 87 baseline requirements that they agreed would make the collaboration platform

control the data they owned, reeardless of where it was stored. "We had to set up a system from scratch by which the owners of

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10 00am - 9 00em Registration Open Noon - 5 00pm Pre-Conference Golf Outro

700pm - 900pm Welcome Reception

TUESDAY, SEPTEMBER 28 7 00am - 8 30pm Registration Open 700am - 800em Rutlet Booklast

800am - 11 00am Opening Presentation and General Sessions.

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11.00am - 12.30pm Concurrent End User Case Studies 1230pm - 200pm Networking Luncheon

2 00pm - 4 45pm General Sessions 530pm - 830pm Expo with Buffet Ornor

WEDNESDAY, SEPTEMBER 29

700am - 800nm Recistration Open 700am - 800am Buffet Breakfast

800am - 1100am Opening Presentation and General Sessions Decks Claudio EVP and CIO Zareth François Services

11.00am - 12 10pm Concurrent End User Case Studies 12 10pm - 130pm Expo with Buffet Lunch

130nm - 5 00nm General Sessions 6.00pm = 8.00pm Gala Evening

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MICHIGAN DEPARTMENT OF TRANSPORTATION Redesigned Database

Improves Traffic Safety

As a state that averages more than 450,000 traffic accidents annually, Michigan maintains a mountain of crash-related data. But the 650,000 or so docu-

ments generated each year as a result of those accidents were maintained in an archaic 1970s-era mainframe, and it was hard for users to access the information for legal purposes or safety research, for example. Traffic accident data sometimes took two years to wend its way into the system. known as Crash. And outdated data input methods often resulted

in high error rates. However, a recently completed

multiagency project, called Crash Process Redesign, has changed much of that. The project involved representatives from the Michigan Department of Transportation (MDOT), the Michigan State Police and the Michigan Department of State - the principal users of the Crash database.

Under the project, the Crash database has been migrated to a new setting based on Oracle Corp.'s technology and Sybase Inc.'s PowerBuilder environment

The heavily manual processes of the older system have been streamlined to a single process. In stead of retrieving data from main frame magnetic tapes and storage cartridges, users can now access data via a hrowser-based interface.

The results have been gratifying. says Douglass Couto, information officer at MDOT. The gap between a traffic accident and data availability has been cut to 60 days. Pro cessing and hardware costs have

been reduced, as have data errors "We have identified about \$4 milion in savines over the next three years in decreased cycle times and mproved quality," says lack Benac. project manager of the Crash re-design. More importantly, the redesigned Crash system will help improve traffic safety and road design by identifying accident risks and potential causes of traffic

crashes and deaths, which cost the state \$9.4 hillion last year, he says. The real return here is the reduced loss of life, which, to paraphrase a commercial, is priceless." Couto says.

But the upgraded database has also made it a lot easier for law enforcement officials to retrieve accident information, says Chief Arlan Winslow of the Imlay City Police Department, Winslow recently used the database to access information needed to apply for two road-improvement grants. "Prior to having this in place, I

would have had to contact the lo-

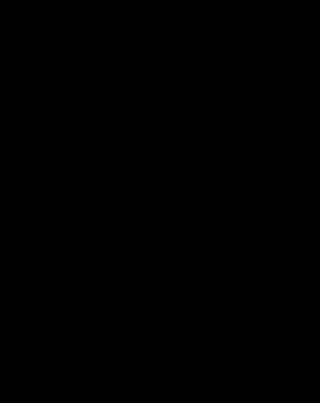
cal county road commissioner ar the Michigan State Police to get the information," Winslow says. The process, which used to take

five to six business days, was instead accomplished immediately, he says. The revised database allows Winslow to quickly look for accident data using parameters such as location, time of day or number of accidents.

Key to the success of the project was the extensive collaboration that took place among the three principal stakeholders and others involved in the project. Couto says. It took nearly a year to gath er business and technology requirements from multiple agen cies, local governments, insurance companies, educational institutions and other users of the database. A joint governance struct that included representatives from each of the three major project owners provided daily oversight and served as an approval mechanism for ongoing budgeting

and scheduling. Development work was done with the help of Electronic Data Systems Corp. using Carehility Maturity Model Level 5 from Carnegie Mellon University's Software Engineering Institute.

Ultimately, the fact that a redesigned database "could reduce accidents and maybe save some lives resulted in a level of commi ent that I haven't seen in other projects," Couto says. O 46937





MICHIGAN DEPARTMENT OF TRANSPORTATION

Redesigned Database Improves Traffic Safety

BY JAIRUMAR VIJAYAN
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SAT CORP.

Handhelds Help Refineries Quickly Spot Problems

BY PATRICE THIBODIEAU
REfineries, otherworkly-looking
phaces when seen from a distance,
are actually marvels of engineering complexity, with miles of interporters of engineering the seen of the

However, paper documentation of refinery processes is giving way to a technology developed by Houston-based SAT Corp. that marries handheld devices, radio frequency identification (RFID) taga and workflow applications. Workers are using the technology to help ensure smooth and continuous operation of refineries'

systems. Much of what goes on in a reflinery can be controlled and monitored automatically, but "there are still things that you want someone to physically walk by and touch and feel and make stare a piece of equipment is running well," says Bill Johnson, reliability manager at Houston-based Lyondell-Citgo Refining LP, which is using \$AT.5 Intelal Tire product.

Instead of relying on a checklist, IntelaTrac reads an RFID tag that a worker scans on a piece of equipment and then provides device-specific data about what to check for, how often to check for it and what steps to take in

Continued from page 32 gram director at @Stake Inc., who worked with Nigriny on the encryption technology. "So you're essentially substituting encryption using your own keys for the infrastructure that you would ordinarily control."

They came up with the revolutionary idea of using hardware storage modules to encrypt databases and digital certificates from VeriSign Inc. to authenticate users. Project managers at each company were given key servers



[IntelaTrac] will prompt some action. It allows us to identify problems earlier and do better troubleshooting when we identify those problems.

BELL JOHNSON, RELIABILITY MANAGER,

the event of an abnormal reading.
"This thing will prompt some
action," says Johnson. The handbeld may advise anything from adjusting a valve to altering a supervision." It allows us to identify problems earlier and do better troubleshooting when we identify those problems. Johnson says.

so they could upload documents

browsers for each document.

and generate unique keys on their

The trick was enabling the oth

er users' browsers to decrypt the

symmetric key, which had already

been encrypted with a public key.

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guage, an XML-based ticket emit-

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decrypt the document presents

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The solution, says Nigriny, was

Because the data is uploaded into the refinery's computer systems, workers can now look for trends over longer periods of time, he explains. And in a 24-hour operation like a refinery, where slow changes in pressure, temperature or vibration can signal the onset of a problem in a piece of equipment, a single work explain the control of a problem in a might not be able to detect a remight not be used to detect a

Harry Forbes, an analyst at ARC Advisory Group Inc. in Dedham, Mass., says people often think of mobile units as replacements for devices already in the control room. But, he says, IntelaTrac "is really a workflow solution to try to capture information that's in the field and make it utable electronically very ouickby."

Forbes says SAT's technology is the leader in the processing industry. 'I don't think there is a close second right now,' he says. The return on investment for

The return on investment for intellaTrac is hard to measure, says johnson, because it involves cost avoidance — an estimate based on problems avoided as a result of early detection. "We feel like it's paid for itself," he says.

Don Prieden, SAT's CEO and

founder, says he tells customers that reducing onthy secondary equipment failures can result in payback in three to six months. He uses the example of an automobile water pump: If a leak is detected quickly, the cost of repair is minimal. But once the water is soon, the engine may go as well—the secondary failure. Secondary failures typically out eight to 10 times more than primary equipment failures, Frieden says.

validates the ticket and the individual's identity

"Now the document is in Forum-Pass, and only the people who have been granted access can see it," says Nigriny. "If you don't have access to the document, there's nothing even there to click on."

"Aerospace companies have a long, rich history of robust perimeter defense," says Jaquith. "The notion that they would let somebody else store their data on a network that isn't their own is close to revolutionary." O 48983

ROBERTSON RESEARCH INSTITUTE

Software Gives Doctors a Virtual Second Opinion

BY EUGENE A. OEMAITRE In a developing nation, a physician enters his observations of a patient's condition into a tablet computer. A user-friendly application compares the data to a massive knowledge base, then requests additional information from the physician to facilitate a rapid and accurate diagnosis through a

unique "virtual dialogue." That's the goal of the NxOpinion project at Robertson Research Institute, which is testing an innovative approach to medical informatics that's aimed at physicians in underserved com-

According to Dr. Joel Robertson, founder and CEO of Saginaw, Mich.-based RRI, the organization has been working on NgOninion (pronounced "next opinion") since 1992, when he decided to provide physicians with "exception-based, rapid diagnostics, for when a person fits the textbook case but doesn't get better."

The decision-support system required the building of interfaces for busy physicians and the development of content management systems for the huge amount of

data that users would access and

add to, Robertson explains The problem with most [dise. nostic support) products is that physicians are importient and in a hurry - they don't like spending time on re-entry of data," says

Barry Heib, a medical doctor and an analyst at Gartney Inc. "Other databases require doctors to have a medical informatics background. We want NxOpinion to be usable by any physician,"

says Robertson. "The output must be equally user-friendly as the input," he says, adding that NxOpinion is a mobile technology that could eventually "reside on a PDA. tablet computer or PC and be up-

dated when those devices are *Evidence-based medicine is especially important in belping physicians (in developing nations) make a diagnosis when they may have only one chance to refer a patient to a specialist," says Dr.

Mark Bates, medical director of the NxOpinion project. NxOpinion "was designed to facilitate and enhance workflow* says Bates, who participated in pi lot testing in the Dominican Republic. "I didn't think any of the doctors there had seen a tablet [PC] before, but they easily picked it up. Adding data worked better than expected, thanks to the flexi-

bility of the English/Spanish translation capability." RRI contracted with Sagestone Consulting Inc. to develop Nx-Opinion. The Grand Rapids. Mich.-based company built the application with Microsoft Corp.

technologies. "The core of the application engine takes data, correlates it and produces differential diagnoses." says Keith Brophy. CEO of Sage stone and chief technology officer of NxOpinion at RRL referring to the Bayesian logic used by the system. "It's a unique way of leverag-

ing decision theory. We wanted dynamic updating of data. As evidence is entered, the diagnostic options presented change," says Brophy. "We needed a fast turnaround of four clicks or less, because our testing found that if it took three minutes or more, a diagnosis would be aban-

NxOpinion faces several challenges, including keeping data current, interfacing with existing systems and obtaining user feed-

back, notes Heih Maintaining database integrity has required "rigorous validation," Bates says. Data collected in the field could lead to the ability to

track the prevalence of diseases in different regions, he adds. Another goal of the NxOpini project is to belo reduce medical errors, which are often the result of bad processes rather than ineptitude, says Rates.

Testing will continue in the U.S., the Dominican Republic, Africa and Australia through this year and next; RRI plans to release NxOpinion in 2005.

Robertson is also eveing possible long-term goals for NxOpinion, such as incorporating multilingual and culture-specific interfaces, using it as an educational tool and eventually expanding from urgent care to chronic and

preventive care RRI's nonprofit status has helped it gain cooperation from patient-care organizations worldwide, since its mission is to help save lives rather than compete for business.

"It's an unusual approach," says Heib. "What they're trying to do is certainly noble and laudable. and they'll hopefully be able to add value to health care in undererved communities."

We're trying to revolutionize medicine, not get rich," Robertson says. O 46846





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Handhelds Help Refineries Quickly Spot Problems

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REfineries otherworldy-looking
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ROBERTSON RESEARCH INSTITUTE

Software Gives Doctors a Virtual Second Opinion

In a developing nation, a physician enters his observations of a pottion's condition into a tablet computer. A user-friendly application computer to data to a massive knowledge bose, then requests additional information from the physician to facilitate a raped and accurate disquosis through a unique virtual dialogue."

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"Other databases require doctors to have a medical informatics background. We want NxOpinion to be usable by any physician."

says Robertson.

The output must be equally user-friendly as the input." he says, adding that NsOpinion is a mobile technology that could exentually "reside on a PDA, tablet computer or PC and be updated when those devices are

synced."
"Evidence-based medicine is especially important in helping physicians I in developing nations! make a diagnosis when they may have only one chance to refer a patient to a specialist," says Dr. Mark Butes, medical director of

the NsOphina project. NsOphina "was designed to facilitate and enhance workflow; says Bates, Mo participated in pjot testing in the Dominican Republic." I didn't think any of the ductors there had seen a table! I/Cl before but they easily picked it up. Adding data worked better than expected, thanks to the flexibility of the English. Spanish translation capability."

RRI contracted with Sagestone

Consulting Inc. to develop Nx-Opinion. The Grand Rapids, Mich-based company built the application with Microsoft Corp. technologies.

"The core of the application engene takes data, correlates it and produces differential diagnoses," says Keith Brophy, CEO of Sagestone and chief technology officer of NsOpinion at RRL referring to the Bayesun logic used by the system. "It's a unique way of leveraging decision theory.

"We wanted dynamic updating of data. As evidence is entered, the diagnostic options presented change," says Brophy, "We needed a first turnaround of four clicks or less, because our testing found that if it took three minutes or more, a diagnosis would be alson-

doned."

NvOpinion faces several challenges, including keeping data current, interfacing with existing systems and obtaining user feedback name thati

back notes Heib.

Maintaining database integrity
has required "rigorous validation."
Bates says. Data collected in the
field could lead to the ability to
track the prevalence of diseases in

different regions, he adds.

Another goal of the NxOpinion project is to help reduce medical errors, which are often the result of bad processes rather than ineptitude, says Bares.

Testing will continue in the U.S., the Dominican Republic, Africa and Australia through this year and next: RRI plans to release NxOpinion in 2005.

Robertson is also eyeing possible long-term goals for NxOpinion, such as incorporating multilingual and culture-specific interfaces, using it as an educational tool and eventually expanding from urgent care to chronic and preventive care.

RRI's nonprofit status has helped it gain cooperation from patient-care organizations worldwide, since its mission is to help save lives rather than compete for business.

"It's an unusual approach," says Heib. "What they're trying to do is certainly noble and hudable, and they'll hopefully be able to add value to health care in underserved communities." "We're trying to revolutionize

medicine, not get rich." Robertson says. O 46846

finalists

SPSS Inc. and Children's Memorial Hospital
 (Chicago) Accord to program and according to the control of the control

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TECHNOLO

FUTURE WATCH

The Cognitive Personal Assistant

Carnegie Mellon University researchers are developing an artificial-intelligence-based system that may eventually help schedule meetings and prioritize e-mail for busy managers. Page 41

SECURITY MANAGER'S JOURNAL Wireless Hackers Leave No Tracks Vacationing Vince Tuesday discovers that

sloppy security on home WLANs gives hackers a launching pad for truly anonymous attacks. Page 42



Pentagon Devises Innovative IT Strategy Pressure to maintain existing systems and meet new challenges has turned the DOD into an innovator in supporting real-time responsiveness across an enterprise, says Paul A. Strassmann. Page 44

arged in the late s, office furnitur ser Haworth Inc. rode the wave. A sing demand for new office space plus several acquisitions propelled the 52-year-old compa-ny to \$2 billion in sales in 2002, making it the world's second-largest designer anufacturer of office furniture.

As the recession deepened, Holland Mich-based Haworth took a double hit: Not only did sales stall as customers retrenched, but a glut of used furniture also hit the market as dot-com compa-

nies bombed. Sales plunged 40%. Looking for ways to bring costs back in line with revenue, Haworth in 2002 embarked oo an ambitious program to overhaul its supply chain systems. It has completed a \$14 million rollout of portation and warehouse manage ment systems that have slashed freight

costs, boosted the efficiency of warehouse workers and pro-Together, the duced unexpected quali-Together, these two

systems manage the flow of Haworth products from manufacture through delivery to the customer. The Transportation Management System (TMS) consists of an optimization package called Net-Works Transport and a carrier commu nication module called NetWorks Carrier from Manugistics Group Inc. in Rockville, Md. The system looks at cus tomer orders, factory schedules, carrier rates and availability, and shipping costs and produces optimum, lowest cost delivery plans. Plans are produced daily and updated every 15 minutes. The system also has an automated interface that lets Haworth negotiate

deliveries with its carriers. The Warehouse Manager tem (WMS) is a customized version of iristaWarehouse from Irista Inc. in Milwaukee. It tracks and controls the flow of finished goods from the receiv-ing dock at any of Haworth's three dis-

Haworth's **Supply Chain Project**

III Debermen

of 10 from one day to the next.

Office furniture maker Haworth Inc. slashed its warehousing and shipping costs by redesigning its transportation and warehouse management systems. By Gary H. Anthes

tribution centers to the customer site. Acting on shipping plans from TMS, WMS directs the movement of goods based ou real-time conditions of space, equipment, inventory and personnel. Haworth's objective for TMS was to optimize deliveries from the standpoint

of freight cost, says Micheal Moon, vice president for global information services. That required mapping out more

efficient routes, minimizing "less-thantruckload" shipments and reducing damage to mode The goal for WMS was to reduce la-

bor costs in the warehouse using several methods, including "cross-docking," which lets goods earmarked for a specific customer move directly from the receiving dock to the shipping dock without being checked into the system

and then picked from inventory It's a tricky environment for a number of reasons. Moon says. For exam-

ple, a shipment might have to meet a strict 15-minute delivery window on a dock in New York. And, he says, it isn't a simple matter of delivering a monolithic order, like a crate of oranges. "You take a standard workstation

like this," Moon says, waving his arm

around his modular office. "You've not the walls, the desk, the overhead files and so forth. All these may come from different manufacturing sites, all coming together at a distribution center and then to the customer size in a sequence that allows them to install it And maybe the customer wants to install his furniture over the weekend You can't have missing parts off the truck, or he may not be able to move

in on Monday

TMS replaces a mostly manual system aided by spreadsheets and driven by "tribal knowledge," Moon says. Tribal knowledge told you that if you are going to Texas, you don't want to stop in Alabama on the way, because it's a little detour." But the optimization software sometimes comes up with counterintuitive solutions, he says, and it just might tell Haworth planners that the freight savines from filling the truck with the Texas and Alabama orders more than offset the cost of the detour.

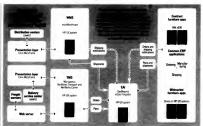
Moon says Haworth was counting on a 12% reduction in freight costs from TMS but is actually seeing 16% The system paid back the initial investment in nine months - 15 months ahead of schedule. Partial-truckload shipments, which are inefficient and often lead to damaged goods, have been reduced by half. And the labor cost savings from WMS is "significantly beyond" the 10% to 12% goal, he says.

Middle Ground TMS and WMS run on Hewlett

Packard Co. Unix servers. They interface with two sets of order entry, manufacturing planning and shipping systome that cornice two different furniture markets. One is served by an IBM mainframe system and one by an HP Unix system running an Oracle client/ server database. To tie the applications on these systems together. Haworth uses eGate Integrator, an enterprise application integration tool from Sec-Beyond Technology Corp. in Monrovia, Calif. It passes customer orders, shipping plans and shipping notifications nong the applications (see diagram).

The SeeBeyond middleware is crucial because of all the disparate systems Haworth has inherited through acquisitions, Moon says. "It really is the magic. We found that the ability to plue into that black box anyplace you need to -Baan, Oracle, legacy systems and many others working together - has really been a key to success. It's allowed us to move a lot faster than if we'd had to build all these single interfaces.

Another key piece of middleware is MetaFrame virtual user interface soft-



TECHNOLOGY

ware from Citrix Systems Inc. in Fort Lauderdale Fla That allowed Haworth to move most of the TMS client code from the remote distribution centers to a central Citrix server in Michigan. freeling up network bandwidth and simplifying software-distribution chores. "The volume of data going back to [TMS] was quite extensive, and if we had to go to local desktops, that would really increase network traffic," says Brian Kovatch, manager of informatio

systems applications design The TMS project went smoothly partly because the system were in wish no customizations and partly because

Manugistics had two full-time consultants on-site for a year WMS was a bit more problematic. In the case of WMS, there were some performance concerns and our data

base administrators worked closely with the Irista people to belp them understand where some of the flaws were." Koyatch says. Hawaeth's staff. helped Irista tune some SOL state ments that were inappropriately coded, he says, adding that "the vendor wasn't accustomed to our volumes and need for response time." WMS processes

some 17,500 transactions per day. Haworth also considered warehouse management products from Optum Inc. and Provis Software Inc. but staved with Irista because of "the functionality and their willingness to work with us," says project manager Tim Book. Asked if Haworth considered developing a system in-house, he says, "I think the view was that's what we already had " lim Robrer, a business applications

process manager and the key liaison between IT and the supply operations at Haworth, says the new systems haven't just optimized business processes: they've also fundamentally transformed them. "The distributio centers were accustomed to petting information on labels or on screens, then deciding what to do with it and then reporting back what they did. I call that a 'signpost' system," he says. Now it's more of a "directed" system.

Rohrer explains, "TMS sets up a plan and feeds it to WMS, and WMS cays. Here's what's to be done; here's your task list." It greatly reduces the amount of time it takes a new employee to get

Additional Payoffs Senior project leader John Stewart says

that while many software vendors have supply chain systems, relatively few of the packages include optimization the ability to evaluate a huge number of order, carrier and route combinations and come up with the lowest-cost ones Haworth looked at five companies

and narrowed it down to Manugistics, Optum and i2 Technologies Inc. It chose Manugistics because of its "great references and product features," Stewart says. TMS was able to handle Haworth's complex requirements without a single modification, he notes.

Reductions in freight costs and warehouse labor have been the mos easily measured benefits from the new systems, but Haworth has also seen other payoffs, TMS sends carriers "tenders" - requests to bid on a ship ment - via electronic data interchange or the Web and gets bids back automatically. That process used to require two phone calls. Now, if an answer isn't received within a specified time, the system automatically tries another carrier, says Lydia Knowles, delivery service center supervisor.

TMS has improved customer service in other, more subtle ways. Knowless says. "One of the major benefits of TMS is the connectivity between the expertise we have in-house and our customer needs," she notes, "Our awareness of cause and effect incressed dramatically:

Indeed, says Joseph Bardowski, director of logistics, "visibility and optimization are equally important." Forty percent of the total system benefits can be attributed to things such as the ability to project scheduled shipments further into the future and the ability to get previously unavailable performance metrics out of the system, he says.

FACING THE HUMAN FACTOR ng users to accept the new system mount ng them in the loop. Form the development plus

Cognitive PERSONAL ASSISTANT

BY THOMAS HOFFMAN

AI-BASED SYSTEMS COULD HANDLE ROUTINE ADMINISTRATIVE TASKS

BERARCHES at Carnegie
Melloo University are developing a computersolution of the computer of

One caveate it won't pick up your dry cleaning.
The project, called Radar (short for Reflective Agent with Distributed to the project of the

ST million in first-year funding. What we're trying to do is build an asistant for my busy manager who's overloaded with requests, says Scott Fahaman, a research professor of computer science at Pitts burgh-based Clarnegic Mellon. More than 25 researchest agent such as teaching the pysiem to classify e-mail and then optimizing its learning and then optimizing its learning.

According to Fahlman, Radar will handle some routine tasks by Itself, ask for a supervisor's confirmation on others and produce suggestions and drafts that its user can accept or modify as needed.

For instance, suppose a manager receives an e-mail from a colleague requesting some slides. Fahlman and his team are trying to optimize the Radar system to understand the request at a basic level, draft a response and ootify the manager with a message like. "Here's my proposed answer, do you accept this?" and then await the

manager's response.
Radar iso't intended to act just as an e-mail filtering system, Fahlman says. As a text-in, exts-out system, there's "a buge opportunity" for one Radar system, schedule meetings and draw incomation from or post it to a company's Web site, he explains.

But, Fahlman motes, any release of

information by Radar is under control
of the system's user, who has
the last word on the privacy
policies to be observed by the
automated assistant.
Using AI, Radar will draw

on statistical and symbolic learnings. Syn amanger demonstrates a tendency to deny e-mail requests to hold meetings on Fridays over the course of a few months. Radar will posic up on this pattern and send a measure to the manager asking whether posic up on the manager asking whether positive to the manager ask then respond back to Radar that it should avoid scheduling meetings on Fridays mornings but that Friday afternoons are OK, explains Fahlman.

"What we're trying to do is blend the best of both statistical and symbolic learning," be says.

Applying AI to natural-language understanding is hardly a new concept — researchers have been working on this for at least 25 years, Fahlman notes. But much of the research has centered around problem-solving, and Radar is "trying to move that work forward," be says.

Researchers who work on machine learning "have a number of tools and approaches that can be applied to funderstanding) people's social networking skills." says Dan Siewiorek, director of the Human-Computer Interaction Institute at Composite Medium.

tion Institute at Carnegie Mellon.

Some of the technical challenges that
Fahlman and Siewiorek have encountered include trying to provide Radar
with a sufficient amount of naturallanguage understanding. Another challanguage understanding. Another chal
language understanding. Another chal
languag

its mistakes over time.

At this point, Radar is being taught to learn through its interaction with text. However, it's possible that Radar could be taught to understand human

speech once the project gets further along, notes Siewiorek. The Radar project "is an interesting concept," says Martin Colburn, chief technology officer at National Association of Securities Dealers Inc. in Rockville, Md. Earlier in his career,

Colburn developed mortgage underwriting tools with Al engines that simulated the trade-offs an underwriter makes when looking at underwriting guidelines. This clearly has some applicability. he says. Colburn adds that the system could be applied to workload management, such as filtone.

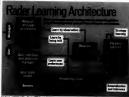
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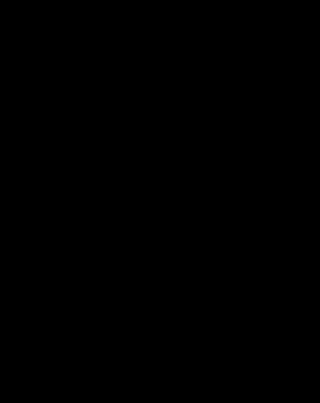
Although Radar is being funded by
DARPA for military use, there may
also be commercial applications that

opin off of the research once the proj-

ect is coochaded in the spring of 2008, aspy Fahlman, who notes that the military and civilian applications are very similar. Although Fahlman is quick to explain that Carnegie Mellon 'is not in the business' of porkaging commercial applications, he did say that there could be spin-off companies, or other companies could end up licensing the technology.

Skewiorek points our that Radar isn't intended to replace administrative as-isstants to simply to, um, assist them. Says Skewiorek, 'Human'i assistants are limited in their capacity in being able to put a supervisor's whole life to-gether. A machine-based assistant can multitask.' Or 47005





Cognitive PERSONAL ASSISTANT

BY THOMAS HOFEMAN

DM ARCHERS at Carnesie Mellon University are developine a computerbased administrative upon artificial intelli gence (AI) techniques to perform rou tine tasks such as scheduling meetings for busy managers and filtering and prioritizing their e-mail. One cavest: It won't pick up your

dry eleaning The project, called Radar (short for Reflective Agent with Distributed Adaptive Reasoning), is being funded by the Defense Advanced Research Projects Agency under a program called PAL or Personalized Assistant that Learns, DARPA provided the Radar project, which was launched in May 2003, with

S7 million in first-year funding What we're trying to do is build an assistant for any busy manager who's overloaded with requests," says Scott Fahlman, a research professor of computer science at Pittsburgh-based Carnegie Mellon, More than 25 researchers spent Radar's first year focused on things such as teaching the system to classify e-mail and then optimizing its learning aleorithms

According to Fahlman, Radar will handle some routine tasks by isself ask for a supervisor's confirmation on others and produce suggestions and drafts that its user can accept or modify as

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information by Radar is under control of the system's user, who has the last word on the privacy policies to be observed by the automated assistant.

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Some of the technical challenges that Fahlman and Siewiorek base encountered include trying to provide Radar with a sufficient amount of naturallanguage understanding. Another challenge, says Fahlman, is equipping Radar to build upon a body of knowledge and programming it to learn from its mistakes over time

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makes when looking at underwriting guidelines. "This clearly has some an plicability," he says, Colburn adds that the system could be applied to workload management, such as filing. archiving or retrieving documents. Although Rader is being funded by DARPA for military use, there may also be commercial applications that

spin off of the research once the cross cet is concluded in the spring of 2008 says Falilman, who notes that the military and en ilian applications are sers similar. Although Fahlman is quick to explain that Carnegte Mellon "is not in the business" of packaging commercial applications, he did say that there could be spin-off companies, or other companies could end up beensine the technology.

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Radar Learning Architecture



Wireless Hackers Leave No Tracks

Unprotected WLANs give hackers an untraceable way to launch attacks across the Internet, By Vince Tuesday

stranger I didn't pay tor the bandwidth I'm us ng right now. I didn't ask for permission to use it - 1 But I'm on holiday. I have a few bits of work to finish up before I can relay, and I need to send my c-mail. The broadband service in

the rented house doesn't work so I stuck in my wireless LAN card and found two WI ANS covering the SECURITY house One has a Se "lopez" and has Wired Equivalent Pri vacy turned on; the other has an SSID of

default" and no WEP. My wireless eard has auto matically associated with the "default" base station, which gave me a Dynamic Host Con figuration Protocol address. no fee and no restrictions on what I can do.

When WI ANs hit the matnstream a few years ago, the se curity facus was on confiden riality and conders included WFP to encrypt data in the air WEP has flaws - it might not stop a spooper in your parking from reading your data - but just the fact that "lopey" had it turned up was enough to turn my attention elsewhere. Why hack "lonez" when "default" is sending in the clear?

But having data sniffed from the air isn't the real threat that wireless poses. That problem is easily solved by using cryptography. A bigger worry is "de-perimeterization," which is a fancy way of saving that the walls of the normal fortress model are falling away.

thanks in our to wireless. In the wood old days, you im entoriod all external cormections and put firewalls in front of them. Now, nearly every organization has so many connecfrom to the outside that it isn't formible to set up finor alle to control access to all of them. If your wireless users need ac coss to all of the internal ser

vices, what can you block with backer, why bother trains to intercent Lina from the truffic flying about when you can just connect

pretend to be a legitimate client* Once you become a full mode on the network, you to connect to download the information you want and soull right in and take what you wart. This is a lot less covert.

but unless the target has a hair-trigger intrusion-detection system configuration and vers good triangulation equipment, you probably won't be discovered

My company's authorized



Roque access points in the office are a problem we can solve. but the real WLAN problem that strikes terror into my beart is the home user.

wireless acress points have strong authentication, so only legitimate ellents can connect. but all our exterior defenses mucht be nor naught it a stoff member plugs in a 899 access.

To protect against this, no team and I run regular sweeps to check for illegatimate access points that mucht allow unauthorized users to connect. We had a few early run-ins with staff when we began the sweeps, but non-the author rized service is so good that than they would be trying to

sneak new equipment into the Insecure Access In these sweeps, we've detected many access points that are transmitting from outside the

company walls his interesting to see that all the bars and restaurants near our offices have WLANs for writers to send orders to the kitchen. All are insecurely configured However since the worst any one could do is jump the awene for ordering drinks perhaps the loss level of protection is all that's necessary The only time Locally went: white was when a sweep at my company identified more than 30 unauthorized access points imagine why an entire depart-

mem would go erazy and try to provide its own competing But when I tried to connect to one of the access points, I could get only a printer service Web page it turned out that our printer yender had shipped a batch of printers

with wireless printing support enabled by default. Each was functioning as a WLAN access point. We disabled the cards and asked the vendor to do the same with future orders.

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Before WLANs, if I were a options. Locald use my oun account and eventually get the abuse back to me. I could steal an AOI account by phishing until the feds used could wander into a Web cafe. do my evil deeds and flee. footage, fingerprints and phys ical evidence the feds could use to put me behind burs With WLANs, things have changed. On most streets in ble metropolitan areas, a few

least one uses it with an insecure wireless connection. Per hars half of those people turn on the Windows XP firewall but that won't stop an attacker They got our within conce and connect. There's no obvoical evidence, no closed-circuit

TV, and the poor schmuck whose broadband connection gets used is the one whom the So while the W1 AN connection I'm using now is helpful to me as I finish up my

work while on holiday some one else could just as easily be using it to launch attacks before disagreearing anogenous There's no chance that home users will move to two

wireless networks, so I'm making sure that my current designs for Web-facine infrastructure don't rely on being able to track down and stop attackers. Clearly, that's no lunger possible.

WHAT DO YOU THINK?

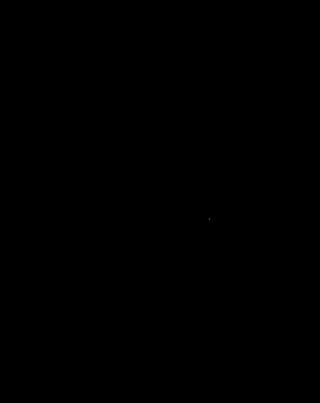
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Wireless Security Wake-un Call



Wireless Hackers Leave No Tracks

Unprotected WLANs give hackers an untraceable way to launch attacks across the Internet, By Vince Tuesday

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control access to all of them. If your wireless users need access to all of the internal ser vices, what can you block with a firmalli And if you're a

hacker, why bother trying to intercept data from the truffic flying about when you can just connect to the network and

pretend to be a legitimate client? Once you become a full node on the network, you don't have to wait for a client to connect to download the information you want and sniff it. Instead, you can just waltz right in and take what you want. This is a lot less covert. but unless the tarret has a

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the abuse back to me. I could phishing until the feds used nhane traces to eateh me. Or I could wander into a Web cafe. do my cycl deeds and flee leaving closed-circuit TV footage, fingerprints and pbysical evidence the feds could use to put me behind bars.

Before WLANs, if I were a hacker or virus writer or if I wanted to download or share illegal material. I had limited

options. I could use my own

With WLANs, things bave changed. On most streets in big metropolitan areas, a few people have broadband, and at least one uses it with an insecure wireless connection. Perhaps half of those people turn on the Windows XP firewall but that won't stop an attacker They just get within range and connect. There's no physical evidence, no closed-circuit

TV, and the poor schmuck whose broadband connection gets used is the one whom the So while the WLAN connection I'm using now is help-

ful to me as I finish up my work while on holiday, some one else could just as easily be using it to launch attacks before disappearing anonymously back into the night. There's no chance that

home users will move to twofactor authentication for their wireless networks, so I'm making sure that my curre designs for Web-facing infrastructure don't rely on being able to track down and stop attackers. Clearly, that's no longer possible.

WHAT DO YOU THINK?

The week's journal is written by a real security manager. Vince Tuesday," whose name and employer have been degraced for obvious recease. Contact him as woo tuesday@hushmeil.com, or join the decussion in our forum. QuickLiek a1860 Security Manager's Journals, go online to

Rogue access points in the office are a problem we can solve, but the real WLAN problem that strikes terror into my heart is the home

Security Bookst

SECURITY LOG

ess Security -up Call



McAfee

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Grant growing your business securely was not

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and our proves

Recursion Readies App Dev Platform

are architects to select lity from soul on in Java, C++, Met, CORBA AP/XML and integrate that ns written in Java, C++, or .Nat thout rewriting code, according the company. The product will ble June 29. Pricing in-

Maximo Nuclear Manages Assets 10 Software Inc. in Bedfo

s., has introduced Maximo ent precesses and runs or operating systems of the same on costs \$500,000 to

AT&T Adds DDoS Protection Service

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oft Outlook. The latest ver

PAUL A. STRASSMANN

Pentagon Devises Innovative IT Strategy

N A TALK IN MARCH, John Chambers, the knowledgeable CEO of Cisco Systems, noted that the U.S. Department of Defense is emerging as a pioneer in systems architectures. The DOD has become an innovator in supporting real-time responsiveness across an enterprise.

Noteworthy is the technology guidance from Deputy Secretary of Defense Paul Wolfowitz and the justretired DOD CIO John Stenbit. They proposed strategies to cope with the war on terrorism as the DOD finds itself saddled with a computing and telecommu-

consumes over half of the department's ET resources [QuickLink 40856]. The DOD doesn't have sufficient capabilities to meet rising operational requireme lust about all of its assets are mortgaged to keep the existing systems running. Only a radical transformation, now defined as the Global Information Grid (GIG), can offer a viable way to achieve realtime interoperability among defense systems.

Suppliers and contractors are replacing obsolete technologies with lower-cost products and services, but that won't yield sufficient funds to pay for urgently needed innova tions. There isn't enough time to gradually swap old technologies for new ones, as has been the practice for half a cer ry. New needs can be satisfied only by speedy changes in the ways systems are designed and operated.

The DOD is stuck with the fixed costs to support well over \$1 trillion worth of accumulation from mainframe- and desktop-centric acquisitions. To escap that bondage and confront rapidly rising threats to our security, the DOD has come up with an architecture that meets the new requirements at materially lowor costs. It's an architecture that makes it possible to migrate rapidly without the



rom the GIG

mation systems for the Navy and the Marine Corps The objective of the GIG is to move all DOD applications from the current broadcast, point-to-point and interapplication com munications to a virtual and secure, enterprisewide ultrawideband bus. It's based on the operating doctrine of "posting information and

availability" by means of

"universal data-element-

level interoperability." This ite a mouthful, but it means that the GIG will (I) support the entry of data to readily accessible files as early as possible, and preferably at the point of origin; (2) provide users with the improved capability to pull whatever data they need. whenever they need it; and (3) ensu that information security measures are applied at every point of entry and exit

The central capability of the GIG will be to deliver Six Sigma-quality secure messering, collaboration, services management, content assurance, knowledge scovery and enterprisewide archiving services. The GIG will provide visibility access and delivery of information services to all of the DOD as well as to oth ers engaged in national security. It will

enable authorized and individually authenticated persons to search the networks for information services The GIG represents a fundamental

shift to a service-oriented view of what an information infrastructure must make feasible. It requires a dedicated and fully assured network environment, populated with information that's readily available, secure, reliable and scalable on demand - not just as specified in budget estimates. To the extent possible, the GIG will use existing applications via standard middleware gateways for even tual migration of all information assets into the GIG architecture.

The Pentagon accumulated incompatible hardware and noninteroperable software because it relied on obsolete as-

sumptions about technology acquisitions. To save money as it moves to its GIG architecture, the DOD must take a new approach that involves the following steps: Substitute comm

width for computing hardware.

Rely on standardized data in lieu of costly integration of unique data. All data will have associated metadata to help users discover the utility of shared data Replace wired networks with wireless connectivity.

Eliminate application-specific architectures for enterprisewide grid systems. Eliminate on-site support for fixing hardware and software by using preven-

Tive remote diagnostics.

Apply middleware interfaces to deal with nonstandard data definitions. Implement perimeter security instead of relying on local security. The GIG architecture is a break-

through in thinking about all informs tion infrastructures. It's worthy of consideration by every CIO, whether in business or in government. The develop ment of the GIG warrants watching because it's based on an approach that applies to all who depend on inform tion superiority to compete. O 47255

WANT OUR GROUDING

MANAGEMENT

Think Tank

Legal services for IT contracts may be the next function moving offshore; plus, ups and downs among software vendors and best bits of recent IT management books. Page 48





Getting to Done

You can't complete an IT project successfully if you haven't defined success, says Paul Glen. He suggests that project managers think beforehand about how they'll know when the job is done. Page 52

IVE TECHNOLOGY costs representing more than half of all cupies in specializates at many companies, CXOs are presenting IT managers to more closely nessure returns no more closely nessure returns.

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"For the average company, one out of every 50 revenue delains to being speat on an IT project, and someone is going to work it," my likeward flashes concartive vice presidence at least speak or a state of the concartive vice presidence at leastern steps to the concartive vice presidence at leastern steps to white some companies have taken propose while some companies have taken propose the while some companies have taken propose to white the contract of the state of th

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other end," says Cotteleer,
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BRIDGING FINANCIAL SKILLS

Some companies are teaching IT managers how to calculate the financial payoff off IT projects. But there's lots of room for improvement. BY THOMAS HOFFMAN



BRIEFS

Recursion Readies App Dev Platform

Recursion Software Inc. in Frison Texas, last week announced Cinergi, a multilanguage application development platform. Cinergi allows software architects to select functionality from applications witten in Java, C++, .Net, CORBA or SOAP/XML and integrate that functionality into new applica tions written in Java, C++, or Net without rewriting code, according to the company. The product will be available June 29. Pricing mformation wasn't available.

Maximo Nuclear Manages Assets

MRO Software Inc. in Bedford Mass, has introduced Maximo Nuclear, an asset management system for the nuclear power in-dustry. Maximo Nuclear supports work, asset and supply chain nent processes and runs on all major operating systems, the company said. An average im on costs \$500,000 to 650,000, according to an MRO

AT&T Adds DDoS Protection Service

AT&T Corp. last week announce a new service feature called DDoS Defense for its AT&T Internot Protect service. The DDoS lense option provides real-time ttack mitigation, stopping deal-of-service and distributed oS attack traffic floods before y reach a customer, the com my said. Pricing wasn't an-

Caelo Releases E-mail Organizer

Caelo Software Inc. in Vanc British Columbia, has releas son E-mail Organizer Pro 3 for most Outlook. The latest vecon automatos e-mail organ ds, according to Casio. ing starte at \$60.05 per sent PAUL A STRASSMANN

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Getting to Done

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ITH TECHNOLOGY costs representing more than half of all capital expenditures at many companies. CxOs are pressuring IT managers to more closely measure returns on technology investments.

The the average company, one cut of every 50 revenue deliars is being spect on an IT project, and someone is policy to watch it. 2my showal Rubin, executive vice president as Meta Group Inc. But while some companies have taken traps to teach IT managers how to understand and even apply times and the some companies when the sime that of tertum times and the sime times are the simes are the sime times are the sime times are the sime times are the sime times are the simes are the s

"Probably 80% of the companies I work with are using financial techniques" such as NPV, says Barbara Gomolski, an analyst at Gartner Inc. and a Computerworld columnist. She estimates that half of the midlevel IT managers at those companies have received some financial training, and the rest are assisted by their finance or accounting divisions.

But Mark Cotteleer, an assistant professor of management at Marquette University in Milwaukee, says financial training for IT managers isn't widespread at all, and companies often rely on vendors to calculate

return on investment.
"I hardly think that 's the most appropriate way to do it, since [vendors] have a vested interest to make sure the right answer comes out at the other end," says Cotteleer.
'who is also a consultant at Artington, Mass.-based Cutter Consortium.

An ongoing survey of 180 IT executives from Fortune 1,000 companies that has been conducted since November 2002 reveals that 46% of IT staffs lack a basic working knowledge of financial concepts.

cial concepts.

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BRIDGINGFINANCIAL SKILLS

Some companies are teaching IT managers how to calculate the financial payoff of IT projects. But there's lots of room for improvement.

GAP



tere's how the Kellege School at orthwestern University defines ocial terms in its 2003 white "IT Portfolio Management

Mark Jeffery is an assistant professor of technology at the Kellogg School of Management at Evanston, Ill.-based Northwestern University, which is running the study. He says companies that invest in training IT managers in financial know-how tend to generate higher returns on their technology investments and have better controls in place than their peers. "Firms that are good at what they do invest in their people to improve their financial

skills," says leffery. Some companies, such as Wachovia Corp., have been providing financial

the late 1990s, the Charlotte, N.C. (based.) financial services company has required IT and other managers to apply NPV and break-even calculations to all investments one stor than \$250,000. says Ginny Hartsema, chief financial officer for operations, IT and e-commerce. "We believe that financial management is a key competency [for] managers," she says, "It isn't sufficient for them to be technically capable and not be able to grasp financial principles."

Wachovia provides managers with formal training from its corporate finance group as well as more detailed training from Hartsema's group, Wachovia also plans to roll out a set of training modules by midvear with tutorials that range from understanding corporate earnings and revenue fieutes to creatine accurate financial project estimates, says Hartsema.

Inc., IT managers use a list of 40 top priorities to ensure that a project is staying on track and aligned with the business. One of those priorities is that a project is meeting its financial targets. The IT division at the \$50 billionplus provider of health care products and services created a business-integration group three years ago that works with departments such as sales and purchasing to create a business case for each IT project and to determine the best way to measure it, says

At Dublin, Ohio-based Cardinal Health

Steve Peale, vice president of IT. Members of Cardinal Health's business integration group, which now numbers 40 people, have attended

HIGH-STAKES IT INVESTMENTS

ONE COMPANY RECOGNIZED as a leader in (I financial management is Har

rath's Entertainment Inc. Yen years and the Las Vegas-based casino operator established an (I business office composed of finance and accounting professionals who manage the company's portfolio of If projects and its day-to-day IT operatons [QuickLink 46150].

The office works with app velopment and support learns to build detailed annual project budgets and mo for performance against those budgets monthly. It also works with Hamah's capi tal committee to embed NPV and IRR cal-Culations and systematically moneur IT investments, says Heath Daughtney, vice president of III services.

in addition, the company is increasing ly applying return on invested capital as ter of how its (T invent ing. "We focus on return on invested capital as a key performance indicator on evaluating investment decisions."

ightery says. At Harrah's, much of the training for its 275-person corporate IT staff has been focused on its particle manage ment techniques, says Daughtrey. "At the core of portfolio manage you're working on the right stuff," he explains. Thei's not just about measuring

business-case and ROI training over the past two years. The group initially consisted of business people who were interested in learning technology. Peale explains. "As we've grown the group, we hired a number of people with technology management

skills who knew how to present a business case," he says. To help measure the success of its financial training. Cardinal Health tracks whether IT projects are on time and within budget. In addition, the company gauges the number of proiects that have been launched without help from the business integration group, a figure that's practically down to zero, says Peale.

Hedging Bets

For the past 18 months, IT managers at Uncasville, Conn. based Mohegan Sun Casino have received instruction from the organization's financial consultants on understanding IRR, NPV and ROI calculations, but it's the finance staff that does the actual number-crunching on IT projects, says Dan Garrow, CIO

whether an if project is meeting its financal targets but also determined its impact on operations continuously, he says. Last summer, Harrah's creeted a Fi

nancial Management 101-type course for staffers who have financial responsibilites, as well as new IT tures. The half-day session familiarizes IT workers with how Harrah's (T group accounts for and manages its (I possitions, sets and monitors, project budgets, and does accounting it teaches them how to need financial statements "end walks through many of the core financial and accounting concepts that we use," says Daughtrey.

One of the ways Harrah's me the effect of its (I financial training is through efficiencies in its own annual (I budgeting process. The hottom-up data gethering and development of the annua plan used to take two months to com piete, says Deughtrey. Last year, the col-lection of all of the core data took one to two weeks. "That's the best annual plan

ning cycle we've ever had." he adds. Moreover, by incorporating detailed ly and quarterly financial reviews its IT finencial performance, Harrah's was sbie to bring its 2003 (T ogeral to aimost 0.4% under the acon

ating budget, says Daughtray

and senior vice president of information systems. "I want the objective evaluation of IT from finance," he

explains Although Garrow says the company's 124 IT workers have improved their ability to accurately estimate project cost savings, it's too early to effectively quantify their success. "We also need to do a better job of following up and measuring whether forecasts have hit their targets," be says. "Many times, it's difficult to get back to projects you've implemented when you've got four or five projects waiting to be started. There's almost no down-

time to give us that time to measure." In the end, says Wachovia's Hartsems, financial training for IT managers can only go so far if you don't have the right corporate culture in place to sup-

port it. "You can train all day long," she says, "but if (senior) management isn't focused on having a culture that ensures appropriate focus on financial management, I don't think you can be

successful." O 46832





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Top 40

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MANAGEMENT

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HP Integrity servers are taking off, as are the companies using them.

Camponies adapting HP. Integrify servers, powered by industry-leading intell fanitim? 2 processors, are seeing removable gains in performance. The materiam is building. One other content compones are changing in Heaping servers teading software and technology primers set in a EEA, Microsith. Oracle, SAP and Setted Systems have emboured in Epiderian on a notifiedly standed And with the doubly in mostage on made airvinement of LINIA, Microsith Windows, Linux and OpenWAS, IP Heaping severs are to be bearing the efficiency consideration between denseme purplements eliability and case difficiency now, an a platform that only control and the future. Demond performance efficiency now, and performance from the order of the International Conference on the Conference of the International Conference on the Conference on the International Conference on the Inter

See who's choosing HP Integrity servers and choosing results.

AIRBUS UK

COMPUSA

FIAT AUTO
THE KOEHLER GROUP

RAYMOND IAMES







HP Integrity servers are taking off, as are the companies using them.

Companies adapting HP Integrilly servers, powered by industry-leading Intel Itanium 2 processors, are seeing remarkable gains in performance.

The mantenium building Owe after another, companies are desirably if thingsiny servers (acading software and schoolsby portners such as BEA, Microsoft, Oracle, SAP and Seles Systems have enhanced fee platings are underly standard with the deality to another systems of an enhanced from the control of the processor of the







HP INTEGRITY SERVER FAMILY



Chaosing HP Integrity servers, choosing results.

AIRBUS UK:
Running HP-LIXIII
on HP Integrity servers,
20–30 wing design
simulations that used
to take yealts are
now done overnight.

COMPUSA:
Going with 64-bit
architecture using HP
Integrity servers, they cut
access time to invantory
data by up to 65%.

FIAT AUTO: Standardizing on 64-bit infrastructure exiting Fiy integrity sevents, they're integrating and enhancing sales and service as well os streamfring the buying process while lowering sales dost.

THE KOEHLER GROUP:
Moving to an environment's composed of HP Integrity servers, they galated a 50% improvement in missible-critical performance.

RAYMOND JAMES: Deploying HP Integrity servers, this financial advitory company is thowing a five-fold performance increase over their previous 32-bit systems:

ThinkTank

Even IT Legal Work Is Headed Offshore

LEGAL SERVICES for IT contraction may be the next function to move offshore, acconding to an afformey whose boutcome technology law from is engaged in setting

up a service in India "IT contracts are integrally related to IT and I have found that I am preaching to the thos when I discuss this cost-saying intetive with CIOs who have experienced the benefits of offshoring "says Larry Thomas a partner at Thomas & Opp PA in Min-

Services would include a majority of the work involved in drawing up contracts for the purchase of software and hardware, as well as agreements for consulting, application service providers, software develop-



ment and, was even outsourced Thomas plans to train Indian MBAs and tracing and have them do the bulk of the work at a fraction of the cost of a welltrained if S. paralegal, with high-priced attomers merely reviewing and tine-turing the work. Quality and turnsround time will morrow and costs can be cut by at least 500is commond with internal contraction operations he says.

The concept is already being tested at General Electric Co., where a captive company in India has been handling various programment functions including most recently, IT contracting But GE spokesman Peter Stack says the process of offshoron IT logal work is still in the experimental stage, and he wouldn't comment on the

success of the effort - Kathisen Meluturka

Best Bits The most useful parts of recent IT



ment and business books. How to Anticipate Business Surprises and Seize Opportunities First, by Kenneth G. Metice (Harvard Business School Press, 2004).

Given that the author is a Gartner Inc. analyst, there was a danger that this book would just be a marketime vehicle for Gartner's well-worn spict about the real-time enterprise." Formanately the book is deeper than that. McGee's premise is that business surprises (such as serious revenue shortfalls) really shouldn't be surprises at all, because there are always warning signs: information nuggets that either arrived too late or were ignored. McGee - appalled that companies still make strate mic plans based on last work marketshare numbers - envisions a world in which sales executives see revenue the 1- will support the product afterward.

moment it's recorded and managers we dolly profit-and-loss statements Managers may rightfully worry that this ratch for real-time information will only make the current infordut worse. But the book provides a methodology for selecting only those both-value information streams that are truly worth monitoring. McGee also suggests a new position of "chief monitoring officer" but maybe today's high-price CEOs ought to do that work themselves. - Mitch Betts

Selling to the CIO

Everyone knows the No. I rule for selfing IT stuff is to understand the CIO's problems and try to solve themright? CIOs say enterprise software salespeople know their own products. but less than 15% of the sellers are rated as excellent at understanding the beneate requirements and needs according to a study by analysts at Strata gem Marketing Inc. in Herndon, Va.

Another key factor in making the sale is CIO confidence that the vendor

Stratagem says. As Frie Goldfarb. CIO. at Atlanta-based PRG-Schultz International Inc., recently put it in an online essas [Quick] ink 44490], "Over the course of implementing products or software, something's bound to break The salesperson who stands by me over the years and doesn't run away at the first sign of trouble is going to be successful. O 47063

Benchmarks

marking, in which companies com els, is essentially a quest to first the best practices for a particular business thmarked functions

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pitcheva computerworld.com.

The IT Economy

Canadian IT spending will grow 3% this year, led by povernme spending, according to Forrester Research Inc. The slower Canada economic recovery means that IT spending growth will lag that of the U.S by one or two quarters. Canada an government spending is strong because of e-povernment inflatives and the replacement of antiquated

ending on offshore busi ness process outsourcing is ex-pected to mach \$3 billion this year. a 65% increase from the 2003 total of \$1.3 billion, according to Gartner.

Uns & Downs

- 1. Red Hat Inc. 2. Symantec Corp. 3. Mercury Interactive Corp.

A SAPAG 5. Microsoft Corp.

SAME NO.T MANAGERS SOURCE THE COLOMAN SACHS GROUP INC. NEW YORK, MAY 2004

etail E-commerce





ThinkTank

BRAIN FOOD FOR IT EXECUTIVES

Even IT Legal Work is Headed Offshore

LEGAL SERVICES for IT contracting may be the next function to move offshore, according to an attorney whose boutique technology law firm is engaged in setting

up a service to India.

'IT contracts are integrally related to IT, and I have found that I am preaching to the chair when I discuss the cost-saving intertive with CIOs who have experienced the benefits of offshoring," says Larry Thomas, a partner at Thomas & Opp PA in Min-

reagons.
Services would include a majority of the work involved in drawing up contracts for the purchase of softwere and hardware, as well as agreements for consulting, application service providers, software develop-



metit and, yee, even outsourcing.

Thomas piers to train redam MBAs and technical workers in all aspects of IT contracting and have them of the but of the work at a faction of the cost of at well-trained U.S. persiegal, with high-proof at temples meety reviewering and time the migrow, and costs can be cut by at least 500%, compared with internal contracting occurring to.

The concept is already being tested at General Electric Co., where a captive company in India has been handling various procurement functions, including, most necestry. If Contracting, But Gis-polesmant Peter Stack says the process of otherwise It logal work is still in the experimental slage, and he wouldn't comment on the success of the effort.

- Activities meryon

Best Bits

management and trusiness books.

THE BOOK Heads Up
How to Anticipate Bu



THE BOOK Heads Up: How to Anticipate Business Surprises and Suize Opportunities First, by Kennetb G. McGee (Harvard Business School Press, 2004).

Giveo that the author is a Gartner Inc. analyst, there was a danger that this book would just be a marketing vehicle for Gartner's well-worn spiel about "the real-time enterprise." Fortunately, the book is deeper than that. McGee's remise is that business surprises (such as serious revenue shortfalls) really shouldn't be surprises at all, because there are always warning signs: information nuggets that either arrived too late or were ignored. McGee - appalled that companies still make strategic plans based on last year's marketshare numbers - envisions a world in which sales executives see revenue the

see doily profit-and-loss statements. Managers may rightfully worth this pitch for real-time information will only make the current infoglut worse. But the book provides a methodology for selecting only those high-value information streams that are truly worth monitoring. McGee also suggests a new position of "chief monitoring offices" but may be today's high-price CEOs ought to do that work themselves.— Mikith Betts

ent it's recorded and managers

Selling to the CIO

Everyone knows the No. I rule for selling TT stuff is to understand the ClO's problems and try to solve them right? ClOs say enterprise software salespeople know their own products, but less than 19% of the sellers are raida sexcellent at understanding the buyer's requirements and needs, according to a study by analysts at Stratagem Marketing Inc. in Herndon, Va.

Another key factor in making the sale is CIO confidence that the vendor will support the product afterward, Stratagem says. As Eric Goldfarb, CIO.

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course of implementing products or
software, something's bound to break.
The salesperson who stands by me
over the years and doesn't run away at
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AT&T to Provide Underwriters' VPN

AT&T Corp. has won a multimi hon-dollar contract from Under writers Laboratories Inc. for integrated networking. AT&T will provide an IP virtual private network that will serve as UL's primary data channel, integrating its Northbrook, III., headquarters with 27 locations worldwide. AT&T will also provide a backup twork to automatically reroute traffic in the event of a disaster.

Guardian Extends Siemens Contract

ns Business Services Inc. in rwalk, Conn., and The Guard ian Life Insurance Co. of America in New York announced a performance-based agreement that eds their multimilion-dollar outsourcing relationship until 2009. The on-demand outsourc ing model provides IT support services for 5,000 employees and 2,800 agents.

Accenture Wins Allmerica Project

Altmerica Financial Corp.'s prop ement a Web-based software ens to improve the effic of the insurer's underwriting sy tems through diagnostics and rules-based technology. The sys ers' routine tasks, letting them foproving loss and expense ratios.

AMP, CSC Sign Deal

AMP Ltd. 2 Sedney Australia ny, has signed a three-year, \$103 es Corp. in El Segundo, Calif. er the agreement. CSC will ue to provide desktop and ce and other service brough May 2007.

Getting to Done

M FREQUENTLY CALLED upon to help figure out what to do with a project that might be in trouble. Of course, determining whether a project is in trouble is often not a trivial problem. We like to talk about troubled projects as if there were a single bit that visibly flipped from one to zero. but unfortunately it's not that easy.

While the symptoms presented vary widely, there are a few questions that I always ask to help determine whether the project is

indeed in trouble. Some questions are deceptively simple with surprisingly subtle answers. Perhaps the most important is, "How will you knuw when vuore done? One thing that all prui-

ects have in common is that they are (or at least are intended to be) temporary. They should have a conclusion. So theoretically, this should be a rather easy question to answer. but it's usually greeted with blank stores followed by one of four standard responses

Response I: "We're done when the quality of the product meets our standards." This is the idealistic response, the "we'll sell no wine before its time" approach

Response 2: "We're done when the product fulfills the requirements." This is the legalistic response, the we're done when we've completed the minimum required by the letter nf the law" approach.

Response 3: "We're done when we reach the schedule deadline." This is the schedule-driven, pragmatic response, the "we're taking it to the trade show whether it's ready or not" approach.

Response 4: "We're dunc when we run out of money." This is the



work. We don't have a simple answer to the "What does 'done' mean?" question. We don't have a physical product with physical properties. It's considerably easier to discern when a bridge is done. Does it span the gorge? Is it painted? Will it withstand the traffic we anticipate for it?

the subtle reality of IT

For IT projects, there's only one real way to tell when a system is truly done. That's when all the stakeholders in the system agree that it's done. Each group must certify that the project sufficiently addresses its concerns. Among other criteria, they must agree that the project meets enough of the requirements, is ready when necessary, is deployable, is supportable and will be accepted by the users. In short, in the absence of physical evidence of completion, done" is fundamentally a political

decision, not a technical one. A different yet related deceptively simple question is, "Do you think that the team has the skills to complete this project?" This one is usually

answered with a list of the technical skills of the team members.

Of course, technical skills are important for setting to done, but clearly they're not sufficient if we understand that "done" is defined pulitically, not technically. There are other equally important skills for building the consensus required for success. They include the following:

Listening. Do the team members have the ability to listen carefully for both technical and business requirements? Can they hear both the issues and the feelings that surround those issues? Can they confirm what they hear to ensure that they haven't misunderstood?

Identifying interests. Do the team members have the ability not only to

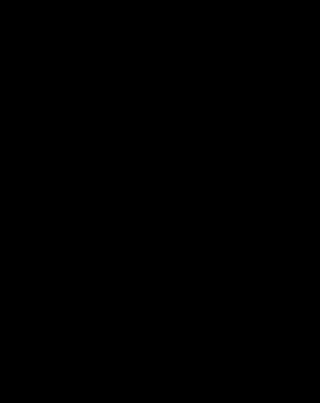
hear what the stakeholders are saying, but also to anticipate and interpret their interests? Can they understand what may be driving the requests and demands that they hear? Managing constructive conflict. Does the group have the ability to engage in the constructive conflict required

for building consensus? Can it deal with the conflicting demands of stakeholders? Can it reconcile the emotional needs of stakeholders? Negotiating trade-offs. And finally, can the team manage the negotiating process required to build consensus? IT projects are now the gridiron on

which corporate politics are played. As systems become integral to business processes, turf battles may be negotiated during the requirements and acceptance phases of projects. So when you contemplate your next project, consider not just the launch of the project, but how the

team will get to "done." When you think about the end first, you've got a better chance of getting there. O 46978

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Getting to Done

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While the symptoms presented vary widely, there

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nee 4: "We're done when we run out of money." This is the

are a few questions that I always ask to help determine hudget-driven response. the "our CFO won't give us any more money, so we'd better just roll it out" approach. Unfortunately, none of

these responses captures the subtle reality of IT work. We don't have a simple answer to the "What does 'done' mea estion. We don't have a physical product with physical properties. It's considerably easier to discern when a bridge is done. Does it span the gorge? Is it painted? Will it withstand the traffic we

anticipate for it For IT projects, there's only one real way to tell when a system is truly done. That's when all the stakeholders in the system agree that it's done. Each group must certify that the project sufficiently addresses its concerns. Among other criteria, they must agree that the project meets enough of the requirements, is ready when necessary, is deployable, is sup portable and will be accepted by the users. In short, in the absence of physical evidence of completion, "done" is fundamentally a political

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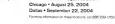
















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Advertising Supplement IT Careers: CIOs Share Career Tips for Women



No three careers in the information technology profession are the same. However, when discussing how to build an IT career, three IT leaders share a common belief. Women must be willing to take the risky projects.

Barbara Cooper, CIO for Toyota America: Ann M. Narten SVP and CIO for SIRVA; and Jane Fishkin, CIO for the Brookings Institution, are members of the newly formed CIO Executive Council - a group that is studying the future of technology and how to move forward in an increasingly complex technological world. All three have found some common themes in building careers; willingness to take on projects that seem "out there" at the time, being surrounded by bright people, and understanding that

You have to know that you will take the opportunity when it presents itself," Cooper says. "It may mean moving, taking an overseas assignment or taking on an area you mer not know a lot about. That has always been more of a challenge for women who have families or who have a working spouse "

Fishkin, who chose public sector over commercial when she left IBM for Brookings, says it's also important to know and accept your own approach to careers. "There are those who plan their careers and know what steps they went to take next. There are others who don't plan - they do what they like and go where they're needed." Fishkin is the latter but says the end result looks as though she planned it. An economist by education, she began with punch cards and Is and 0s at IBM After moving to Brookings, she was immersed in conversations about the ethics of the internet and e-commerce - more than two decades ago

The three CIOs identify common slots they look for in preparing IT leaders of tomorrow.

- The ability to uroaden experiences. · A mix between technical and
- business/institutional assignments. . The ability to influence others
- The personality to be an aggressive learner

'My advice is to broaden your experiences and stay away from pigeon holing. If you're provided an opportunity to work on the business side, grab it. Step outside your comfort zone," Herten expla

Fishkin says, "I've hired a lot of people who didn't have the exact skill or competency that was needed for the job it's really about they attroude and their ability to learn quickly. that they're not afraid to volunteer to take on something new" And, according to Cooper, communication "is as important as knowing any technology it doesn't matter if you're better at Java or Dot-Net if you can't influence

others, negotiate and drive change

Once women reach leadership positions, continued learning is critical, they say Cooper's greatest challenge is propared people to manage and lead an ever more challenging IT world - studying, projecting and then linking technology to people Harrien relies on extensive networking to enrich herself personally, but also to bring value to her company Through these relationships, I've been able to refine my thinking and avoid pitfalls." For Fishkin, the juice of the future is communing to find ways for technology to enable the business, government and education experts she supports - with far-flung projects that carefully examine the future, using technology that needs to be up and

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Continued from page I RFID

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nology to track aircraft parts. Boeing and Airbus buy parts and subsystems from many of the same companies, Porad said, estimating that they have "70% common suppliers."

Porad said an agreement on RFID standards between Boeing and Airbus should help reduce deployment costs for suppliers and lead to the development of smart RFID tages that airlines could use to better manage and even reduce their parts inventories. The value of those inventories can amount to \$1 billion per air-

line, he added That's about what Delta's arts inventory is worth said Marty Kansinger, general manager of material services at the Atlanta-based airline. Delta tracks about a halfmillion parts, and Kansinger noted that improving the accuracy of inventory data "is very important to us" because of the potential for re-

ducing costs.

Garbage In, Garbage Out Parts tracking depends on the quality of data entry, which now often begins with an airplane mechanic making notes about parts replacements on a clipboard. Delta plans to conduct the RFID test to see if the tags can help speed up data entry and reduce errors while minimizing the amount

of information that end users have to input manually, Kansincer said During the test, which will run through the end of the year, Delta will use RFID devices and so-called smart bins equipped with RFID readers at one of its repair depots to track the movement of engine

parts through the facility Delta and Boeing also hope to determine how well RFID tags and labels - which are substrates that contain embedded tags - can stand up

to engine temperatures that reach as much as 500 degrees. Kansinger said the tag supplier, which he didn't identify claims that the devices can withstand such temperatures. To make sure, Delta plans to put RFID labels on parts inside six to eight engines on Boeing 757s.

Delta has already done two tests of RFID tars attached to passengers' lugusage [Quick Link 45915], and a spokesman for the airline said it plans to decide by year's end whether to deploy the technology

throughout its operations to track bags. Porad said the tags planned for the commercial aviation industry will be able to store more data than the ones being tested in the retail industry

by companies such as Wal-Mart Stores Inc. and its suppliers. For example, be noted that Boring is using tags that can handle up to 10,000 bits of data, far more than the 256 bits supported by retail-indus-

try tage The additional space is required because Boring and its airline customers need to store more information, in-

clading long serial numbers, detailed parts information and repair histories, Porad said. In a test conducted during the last three months of 2003 Boeing and FedEx Corp. used RFID labels to track parts on an MD-10 freighter airplane. FedEx is scheduled to detail

the results of the test of this week's aviation industry RFID FedEx officials couldn't be reached for comment last week. But Porad said the test showed that tags operating in the 13.56-MHz frequency can ronment of an aircraft and

function inside the metal envimeet Federal Aviation Admin istration mandates on electromagnetic interference. He said be expects the EAA to coon approve the use of 13 %-MH+

tags on commercial assertafe From a global perspective. 13.56-MHz rags are ideal. Porad said, because that frequency is approved for use worldwide - although its practical ity is somewhat limited because the maximum range between RFID task and readers is just I meter.

In future tests, including the one with Delta, Boeing plans to use tags that operate at 915 MHz and have a read range of roughly 60 feet. But those tags were developed for the retail industry and cur pently are limited to the 26s. bit storage capacity. Io addition, they can't be deployed in Europe because of prohibitions against the use of that frequency for RFID applications. O 47350

Citigroup to Support Video Streaming on 300k PCs

Will use for training and market updates

BY LUCAS MEARIAN As part of a multiyear project, Citigroup Inc. has begun rolling out technology from IRM and other vendors that will let the financial services firm stream live or archived videos and multimedia content to about 300,000 PCs. Citigroup will use the con-

tent-delivery system to train employees and send financial market updates and internal corporate announcements to its workers worldwide, said Tony Raimundo, senior vice president of digital media and collaborative technologies at the New York-based company Raimundo said Citigroup

started designing the system two years ago and expects to install software agents that support it on about 150,000 PCs in 52 offices this year, Another 150,000 PCs are scheduled to be equipped with the agents next year, he added. The technology Citigroup plans to use is part of an integrated set of products called Digital Media for Banking. IBM announced the bundle last month at a technology conference held in Boston by TowerGroup, a research firm

vices IT Digital Media for Banking includes IBM's Intel-based xSeries servers, plus its DB2 database and content management software and Web-Sphere middleware. The bundle also incorporates Cisco Systems Inc.'s routers and its Application and Content Networking System software. which provides local caching and content-delivery capabili-

that focuses on financial ser-

ties. Streaming media software developed by Media Publisher Inc. in Berkeley. Calif., is included as well. "Ultimately, we'd like to stream [content] to potentially every desktop and television in Citigroup," Raimundo said.

He added that having videoon-demand capabilities should help improve productivity by allowing employees to watch training or corporate information videos when it's convenient for them

New Options *We've done live streaming over satellite, but it was problematic because if you were a worker, you needed to be at your desk at la specific time l to see it." Raimundo said

In the past, Citigroup also had to set up live video feeds in conference rooms when it wanted to communicate at a corporatewide level. Raimun do said he's now looking for-

We've done 17 live streaming over satellite, but it was problematic because ... you needed to be at your desk at (a specific time] to see it.

TONY RAMMINDO CIRRORE

ward to being able to stream content directly to end-user PCs. He declined to disclose the cost of the project. In addition to the interac-

tive video technology that Citigroup is installing, the Digital Media for Banking bundle supports digital content management video surveillance of facilities and online merchandising via plasma-screen televisions in branch officer Metadata about the multi-

media content is stored alongside the videos in DB2-based repositories to help streamline the process of searching for archived information said Keth Myer, a digital media marketine manager at IBM

Guillermo Kopp, an analyst of Needham Mass has at TowerGroup, said there's nothing new about associating metadata with streaming video, audio or graphics files for data mining and distribution purposes. But he added that IBM has structured its

technology in a way that links the videos with other data such as customer records and marketing information. O 47202

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Big IT: Doomed

IG IT PROJECTS ARE DOOMED. Want proof? Just look at the four-year, \$100 million-plus project to rebuild the airtravel reservation system run by Sabre Holdings Corp. [OuickLink 46873]. Sabre's decades-old system was 10 million lines of mainframe assembly language code. The new version is C++ and Java running on 17 HP NonStop database machines and 45 Linux servers - which means everything is getting overhauled. And halfway through the project, it's all working.

So how does this big - and successful - IT project prove that big IT projects are doomed? It became successful only because Sabre stopped running it as a big IT project.

See. Sabre has tried to overhaul its reservation system before - most infamously from 1988 to 1992, when it spent \$125 million on a megaproject to do just that, This was Sabre's giant leap into the future. Project architects polished the design down to the last interface and buffer. Project managers broke it into manageable pieces to be built in parallel, just the way the experts said it should be done.

After three and a half years of development the pieces were put together into a finished system. It didn't work well. Three months before the project was set to go live, with partners like Budget Rent A Car and the Hilton and Marriott hotel chains waiting to use it, managers began to realize the problems might not be fixable. A few weeks ahead of the promised completion date. Sabre had to junk the entire system.

Now that was a big, doomed IT project. And for 10 years, it spooked Sabre away from anything that big. So what makes this new four-year, \$100 mil-

lion-plus success different from that old fouryear, \$100 million-plus catastrophe? This time, it wasn't a big leap. Borrowing techniques from socalled asile programming. Sabre dld it as a series of small steps.

Because of that, the project's architecture has already changed twice so far. Originally, all the mainframe functions were going to be ported to the fault-tolerant Non-Stop servers. As the project progressed, some of those functions were shifted to Unix servers. Then they were moved to Linux. And the data-replication system was also rearchitected midstream.

As a result, the system already looks a lot different now than the design did in 2001, when the project started. Small steps - and a willingness to change direction - make that possible. Small steps also make it possible to respond to changes in technology. That's why Linux, which didn't look like a viable option in 2001,

could be brought in later in the game. And small steps make it possible to go live with each iteration of the system before moving forward - to make sure the technology works and to make sure the system is what users need. If it's not, it can be changed.

That doesn't sound like a ble IT project, does it? Everything we expect from a big IT project is missing the grand, detailed plan; the divideat-the-start-and-integrate-at-the-end strategy; the years-before-it-goes-live schedule.

That approach has doomed big IT projects for generations. It had too much risk built into it, requiring too many predictions in the face of too much change - and depending on too much perfection in execution.

Now that approach itself is doomed. There's oo longer any justification for putting a major project at risk with a traditional big IT project approach. We know it doesn't work And we know what does work.

We've seen it at Sahre So don't fear big, doomed projects. Break them down. Take them live as a series of small steps. Change your designs in response to new technology - and as you

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Darn Newfangled Pay Stubs!

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